



Bedfordshire
Police & Crime
Commissioner



B

Bedfordshire Stop and Search and Use of Force Scrutiny Panel

**A commitment to
our community**

**Terms of reference
(TOR)**



Table of Contents

- 02. Our Purpose
- 03. Our Principles
- 04. Our Chairs
- 05. Our Data Panel
- 06. Our Panel Structure
- 07. Meeting Format
- 08. Panel Etiquette
- 09. Selection of videos
- 10. Feedback Mechanism
- 11. Section 60 Stop and Searches
- 12. Rules of Engagement
- 13. Terms of Reference
- 14. Appendix
- 19. Version Control





Our Purpose

The Bedfordshire Office of the Police and Crime Commissioner (OPCC) and Bedfordshire Police are committed to increasing transparency and accountability regarding the use of police powers, specifically Stop and Search and Use of Force.

The purpose of the Bedfordshire Stop and Search and Use of Force Community Scrutiny Panel is to:

- Increase confidence internally and externally regarding the level of compliance associated with the recording of Stop and Search and Use of Force within Bedfordshire.
- Increase transparency and legitimacy around police powers in Bedfordshire
- Increase public trust and confidence in the use of police powers among the communities of Bedfordshire.
- Support an organisational culture of learning, implementing improvements, and providing appropriate feedback to individuals and the wider organisation from a community perspective.
- Maintain staff accountability relating to Stop and Search and Use of Force in Bedfordshire.
- Ensure compliance with the Code of Ethics, Standards of Professional Behaviour, and appropriate application of powers.

The Panel will meet periodically to fulfil these responsibilities through:

- Quarterly Main Panel meetings
- Monthly Sub-Group meetings for Stop and Search and Use of Force
- Community Complaints Trigger meetings, as required

Our Principles

We conduct ourselves in line with the Seven Principles of Public Life, recognising that although Panel members do not hold public office, they are acting on behalf of local residents and in the public interest.

The Seven Principles are:

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership

Code of Conduct

Members agree

- To treat others with dignity and respect at all times.
- Not to use bullying behaviour or harass any person.
- Not to be aggressive or use exclusionary language.
- Not to conduct themselves in a manner that could reasonably be regarded as bringing the Panel into disrepute.
- Not to disclose information to outside bodies or individuals that is subject to the confidentiality agreement.
- To disclose to the OPCC any matter outside of the Panel that may impact the effective discharge of responsibilities.
- To attend at least one main meeting and two sub-panel meetings within a six-month period (failure to do so, without reasonable excuse, may result in membership being removed).
- For more information about expectations of members, please see the Appendix.



Our Chairs



Phil Dickson Earle - Chairperson

Phil Dickson-Earle was appointed as the new Stop and Search and Use of Force Chair following the resignation of Natasha Clewly in May 2023.

Mr Dickson-Earle has been a dedicated member of the Bedfordshire Scrutiny Panel since it started 8 years ago.

He is committed to ensuring that Bedfordshire Police are held to account and that police powers are used appropriately, supported by Vice Chair Simon C and the wider Panel.

"During my time as part of the Scrutiny Panel, I have witnessed some positive outcomes resulting from effective collaboration of the panel and the Police Cohesion Team, so I look forward to continue holding our police to account in order to foster greater community relations."

Simon C - Vice Chair

Simon C joined the Scrutiny Panel in October 2022 as a way of continuing his 25 years of volunteering experience to support the residents of Bedfordshire. The scrutiny panels provide an opportunity to monitor police practices and, where necessary, challenge actions, raise improvements, and feed back best practice to officers and staff.

His aim is to improve the experiences of Bedfordshire residents when interacting with police officers, drawing on his extensive background in People Management as well as his knowledge and experience in the areas of Use of Force and Stop and Search.

By taking on the role of Vice Chair, Simon hopes to focus more closely on the detail of the Panel's work and help guide both the wider police organisation and fellow panel members on how improvements, higher standards, and greater public confidence in policing can be achieved for those living in or travelling through Bedfordshire.

Simon notes that in his years as a panel member, he has seen progress, improvement, and positive action from both the Panel and police representatives, and he hopes to help maintain this momentum.

Harley Scott - Vice Chair

I joined the Scrutiny Panel in 2023, bringing over 15 years of experience in health and social care, including work within mental health services and drug and alcohol teams. My role has included delivering Drug Test on Arrest procedures from Luton Custody, which has given me valuable insight into vulnerability, risk, and the importance of fair and consistent policing practices. I was keen to give back to the community through volunteering, and my passion for supporting positive change led me to take on the role of Vice Chair.

In this position, I am focused on strengthening community engagement, improving the visibility of the Panel and the work we do, and contributing to the ongoing development of policing standards across Bedfordshire. I am committed to helping ensure the Panel plays an active role in promoting accountability, building trust, and delivering better outcomes for the communities we serve.



Our Data Panel

The Data Panel involves the force leads for both Stop and Search and Use of Force presenting data from the previous three months to Panel members. This allows members to scrutinise the information and challenge the force where appropriate. The aim is to identify patterns, trends, and any disproportionality within the data sets.

This meeting takes place at the start of every quarter and sets the parameters that will feed into the Sub-Panel meetings. These parameters help Panel members make informed selections of the Body Worn Video (BWV) cases to review.

Review of previous actions

Actions and questions raised at the previous meeting are discussed, and updates are provided.

Stop and Search data presentation

The Stop and Search lead presents data from the last three months.

Panel members discuss area of focus for Stop and Search

Panel members identify any patterns, trends, or disproportionality they would like to explore further.

Use of Force data presentation

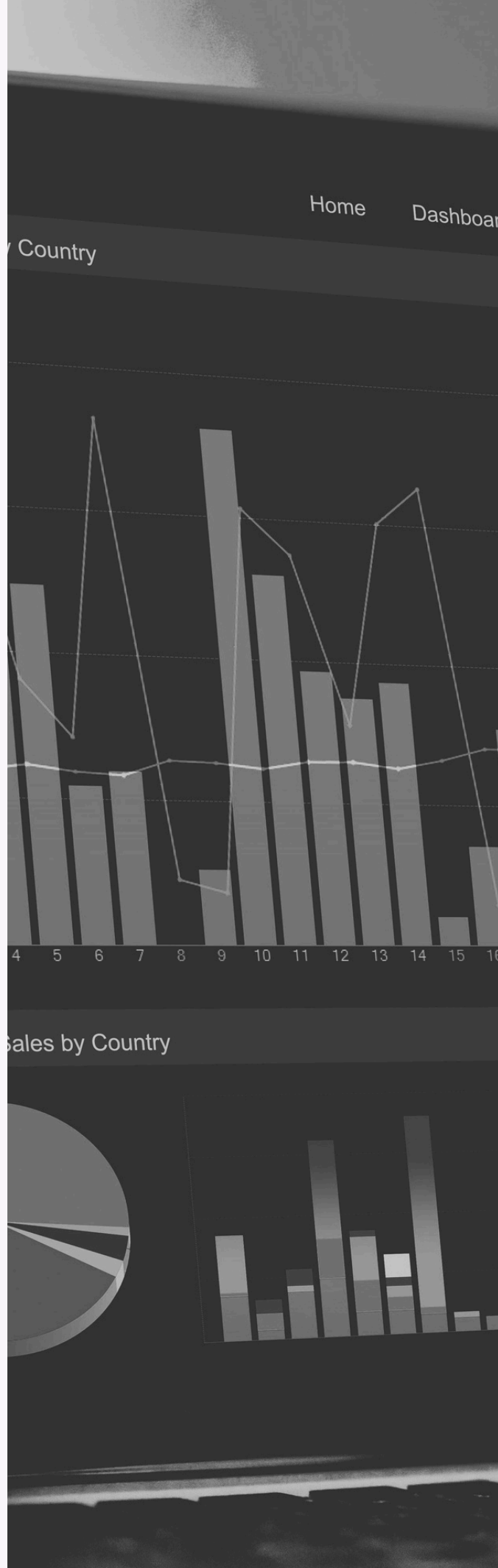
The Use of Force lead presents data from the last three months.

Panel members discuss area of focus for Use of Force

Panel members identify any patterns, trends, or disproportionality they would like to explore further.

Community issues and focus areas

Any community concerns are raised, and key areas of focus for the upcoming quarter are confirmed.



Our Panel Structure

The quarter will start with a Data Panel which will identify the parameters for selecting BWV for both SS and UoF

Throughout the quarter, there will be:

3× Stop and Search Sub-Panels
2× Use of Force Sub-Panels
1× Section 163 Traffic Stop Sub-Panel

The quarter will end with:

1x Stop and Search Main Meeting
1x Use of Force Main Meeting

The quarters will run on a calendar year:

Q4 - January - March
Q1 - April - June
Q2 - July - September
Q3 - October - December



Meeting Format

Documents

The Panel will be shown, and allowed to read, documents created on the police system (TuServ) that relate to the circumstances of each power or action being reviewed, such as the grounds for the use of force or the nature and justification of the stop.

Conflicts of Interest

Details of the individuals involved will be disclosed, and any panel members who are associated with them or have prior knowledge of them will be asked to absent themselves.

Briefing

Prior to the video being shown, the Force Lead from the Community Cohesion Team will provide a short briefing to panel members introducing the video.

Video

The video will be shown to the panel. After viewing the video, documents and mutual discussion, each member of the panel will be asked to vote using the voting system.

Voting

A discussion will take place among panel members about their thoughts. The Chair will request feedback from three panel members, and any differing views will be invited to come forward. Once this discussion has taken place, all panel members will then be asked to cast their votes. The voting system is digital and anonymous, giving members the confidence to vote according to their genuine views.

Grade

Once voting and discussion have concluded, the OPCC will calculate the panel's overall grade and collate the feedback provided by panel members. The grading outcome will be determined by the option receiving the highest number of votes. In the event of a tie between grades, the Chair will calculate the average grade to reach the final decision. The Force Lead may then provide further operational comment where required.

Panel Etiquette



Be punctual

Arrive at meetings at least five minutes before the scheduled start time to help ensure that the meeting begins and ends on time. Arriving promptly also ensures you do not miss important information or the viewing and grading of videos, as your input is valued and important.



Follow the Chair's lead

The meeting will be led by the Chair or Vice Chair. In their absence, the meeting will be chaired by an experienced panel member or a representative from the OPCC.

It is important that the panel follows the Chair's direction throughout the meeting. If you have any questions, please use the "raise hand" function or post them in the Teams chat so the Chair can invite you to speak.



Ask questions

If you are unsure about something, ask your question at the appropriate time, when it is relevant to the topic being discussed.



Actively listen

It is important to actively listen when another panel member is speaking, as this shows respect for their opinion. Allow them the time to express their thoughts fully. If you have further contributions, wait until they have finished speaking. The Chair will give you an opportunity to speak afterwards.



Follow the agenda

Stay on topic to make the discussion more productive and save time.



R.A.G. Document

Familiarise yourself with the Red, Amber, Green (RAG) voting system. Ensure you have it to hand at every meeting.



Selection of Videos

The selection of videos viewed in the sub-panels will be based on the patterns and trends identified during the Data Panel meetings. The purpose of the Data Panel is to review quarterly Stop and Search and Use of Force data provided by the Force, ensuring that any disproportionality, patterns, or trends are identified. This information will then be used in the sub-panel meetings as a focus point to understand the causes of these issues and determine whether any underlying concerns need to be addressed.

Prior to the first sub-panel meeting, the OPCC representative will organise a dedicated meeting to select videos for the upcoming sub-panels. The OPCC will provide feedback on the findings from the Data Panel and inform the Chair and panel members of the suggested focus areas for the videos.

Parameters:

Each panel member will be asked by the Chair to select a video during the sub-panel meeting based on at least one of the following parameters, as well as any priorities identified by the Data Panel:

- Black community
- Under 10s
- Custody video

Things to consider

When selecting body-worn video, panel members must also consider whether the police officer conducting the search has up-to-date training, as this may affect the validity of the use of force.

Panel members should also check the validity and duration of any intelligence markers used, as these may influence the officer's decision-making.



Feedback Mechanism

The OPCC is responsible for recording all actions and feedback provided by the panel during both sub-panel and main meetings. This information will be collated into a spreadsheet and shared with the relevant Force representatives.

All feedback must be submitted to the OPCC representative ahead of the meetings to ensure it meets the required standard and that any questions or concerns raised by the panel have been reviewed and appropriately addressed.

The following mechanism will apply to BWVs graded between Green 1 and Amber 6. BWVs graded Red 7 will be escalated to Chief Inspector level, while those graded Red 8–9 will be automatically referred to the Professional Standards Department.

Stop and Search

The new Stop and Search mechanism will include a feedback form for any Amber or Red gradings. This will ensure that body-worn video (BWV) footage is reviewed with line managers and, where appropriate, incorporated into the officer's Performance Development Review (PDR) or wider organisational learning.

Use of Force

Use of Force will adopt the same process as Stop and Search, including the use of a feedback form for Amber or Red gradings.

An internal panel of experts within the police force (including representatives from Professional Standards) will review the same videos graded by the panel, along with the accompanying feedback. Officers may be required to attend this internal panel to provide a full account and receive feedback. Any necessary actions or learning identified will, where appropriate, be incorporated into the officer's Performance Development Review (PDR) or wider organisational learning.

All feedback will be distributed to panel members in written form at the main meetings to promote transparency and raise any questions or concerns with the feedback.



Section 60 (S60) Stop Searches

Main powers requiring reasonable grounds for suspicion:

1. Section 1 of the Police and Criminal Evidence Act 1984 (PACE)
2. Section 23 of Misuse of Drugs Act 1971 (MDA)
3. The Psychoactive Substances Act 2016 (PSA)



The 'reasonable grounds for suspicion' test is key to fair decision making in stop and search.

Section 60 of the Criminal Justice and Public Order Act 1994

Section 60 powers allow a police officer in uniform to stop and search any pedestrian, or anything carried by them, or any vehicle, its driver, and its passengers, for offensive weapons or dangerous instruments. Officers may conduct such searches without requiring reasonable grounds to suspect that the person or vehicle is carrying these items.

Because these are wide-ranging powers, they must only be used when necessary, in a proportionate manner, and for a limited geographical area and duration.

Use of Section 60 powers may only be authorised by an officer of at least Inspector rank. Where the authorising officer is an Inspector, they must ensure that an officer of at least Superintendent rank is informed of the authorisation as soon as practicable.

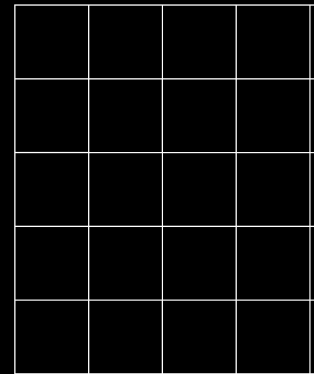
Permitted grounds:

- Serious violence may occur in the area.
- Persons are carrying dangerous instruments or offensive weapons in the area without good reason.
- Serious violence has already occurred, and a dangerous instrument or offensive weapon used in the incident is believed to be carried in the locality.

Bedfordshire does not utilise Section 60 often. However, when Section 60 is authorised, the on-call Community Cohesion Officer or the Sergeant must notify the Scrutiny Panel Chair and the OPCC.

The Chair must then inform the full panel, and a decision must be made as to whether the use of Section 60 was proportionate.

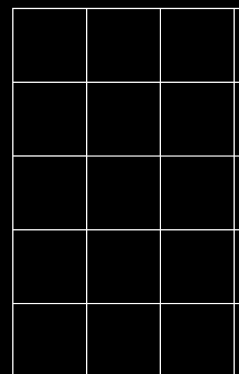
Rules of Engagement



Panel Requirements

- ✓ Admission to membership of the panel will be subject to completing an application form, attending an interview with the OPCC, receiving confirmation of appointment from the OPCC, completing the required training, and signing a non-disclosure agreement and conflict of interest form.
- ✓ All members of the panel will be invited to meetings to ensure a balanced representation of the different areas of the county, as well as a range of interests, ethnicities, experiences, ages, and genders.
- ✓ To remain a member of the panel, individuals must attend a minimum of one main meeting and two sub-panel meetings in each six-month period.
- ✓ The Data Panel will set the parameters for the sub-panel meetings, based on any patterns or trends it identifies. The panel should review at least one video from the Black community, one custody video, and an Under-10s case (where available).
- ✓ There will be four main meetings each year, held in person at either Kempston HQ or Dunstable Police Station.
- ✓ If panel members do not participate in at least one meeting within any six-month period (without prior notification), they will be removed from the panel.
- ✓ Panel members will be required to excuse themselves from reviewing any material where they know, or have personal knowledge of, the incident, subject, or injured person. If a panel member knows the officer involved, they should refrain from grading due to the risk of bias.
- ✓ A meeting will be considered quorate with a minimum of six members for each main quarterly meeting, and a minimum of three members for each sub-panel meeting.
- ✓ All members are required to have their cameras switched on during online meetings. This is a mandatory requirement because panel members are not vetted, and therefore the Non-Disclosure Agreement (NDA) requires cameras to remain on to ensure that only the authorised individual is present and able to view restricted material. Cameras must remain on to evidence the following:
 - You are in a private room and alone.
 - Your back is positioned against a wall to prevent anyone else from viewing restricted videos or information.
 - Headphones should be used where necessary to maintain confidentiality.
- ✓ All questions and issues must be reported to the OPCC as the first point of contact and will be addressed accordingly.
- ✓ Participation is dependent on up-to-date training. All panel members must complete the required training before attending any meetings and undertake annual refresher training to remain current with policing policies. Failure to attend training may result in removal from the panel.
- ✓ Panel members are required to offer feedback from the viewpoint of a member of the public, not from an operational policing standpoint. Feedback should focus strictly on what is seen in the footage, avoiding assumptions or interpretations beyond the evidence presented.

Terms of Reference

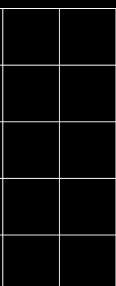


Community Scrutiny Panel

1. Purpose

The purpose of the Bedfordshire Scrutiny Panel (the panel) is:

- To achieve greater transparency and community involvement in the use of Police of Stop and Search and Use of Force powers across Bedfordshire.
- To improve public confidence and trust in how these powers are used by Bedfordshire Police, by involving the panel within the process.
- To improve public confidence and trust in the way Bedfordshire Police conduct stop and searches, by understanding and being sensitive to the impact of these powers on individuals and from the public's perspective.
- To act in an advisory capacity to help to ensure that stop and search powers used by Bedfordshire Police Officers are appropriate, lawful and legitimate; recognising that these powers are useful in preventing and detecting crime.
- To promote the panel, and its work to ensure all communities in Bedfordshire are aware of the role of the Panel.
- To scrutinise the use of stop and search and use of force and to provide feedback to Bedfordshire Police.
- To convene as a Panel if the Community Complaints Trigger threshold is activated requiring Bedfordshire Police to explain to their communities the use of the tactics, powers, complaints, actions or lack of actions which led to the activation of the Community Complaints Trigger.
- To understand, analyse and address disproportionality in Bedfordshire.
- To examine Stop and Search/Use of Force forms to ensure that they have been carried out in accordance with Policing powers. The scrutiny group shall collect the criteria of the forms and data to be examined i.e. all youth/Black, Asian and Minority Ethnic-related Stop/searches/ NFAs.
- To meet periodically to undertake the above responsibilities at the following:
 - Full Panel Meetings which are Quarterly
 - Sub Group Meetings for:
 - (a) stop and search
 - (b) use of force
 - Community Complaints Trigger – When required
- There will be one panel for the county of Bedfordshire that covers the three constituent authorities of Bedford Borough Council, Central Bedfordshire Council and Luton Borough Council in full.



Appendix

1. Membership of the Panels

- All membership and the Terms of Reference will be reviewed every twelve months.
- The main Panels, along with their Stop and Search and Use of Force sub-groups, shall be chaired by the Chair of the Panel or by a Vice Chair. The OPCC will have an official in attendance in a non-voting capacity to observe the Panel, take notes, prepare minutes, complete documentation, and carry out other administrative tasks as required.
- Bedfordshire Police will nominate a representative to ensure that Panel members have unfettered access to the information, data, and footage required to undertake full and thorough independent scrutiny.
- Membership shall include Panel members, a note-taker from the OPCC, and the Bedfordshire Police leads for Stop and Search and Use of Force. Additional guests may be invited when required by the group.
- The Stop and Search and Use of Force Scrutiny Panels will consist of a pool of people who live, work, or study in Bedfordshire. The Chair and Vice Chairs, supported by the OPCC, will maintain a Panel that reflects the diversity of Bedfordshire's communities.
- The OPCC will appoint the Chair(s) of the Panel, with the Vice Chairs assisting in the recruitment process.
- The Vice Chair will be appointed for a two-year period, with the option of a further two-year term, subject to the approval of the OPCC.
- The Panel(s) will aim for a membership of between 12 and 35 individuals, who will meet on a regular basis and collectively represent the diversity of the county.
- Panel members must notify the Chair and the OPCC and excuse themselves from the consideration of any material where they know, or have personal knowledge of, the officer, detained individual, or injured person who is the subject of the footage under review.
- The OPCC will inform the Chair if observers have been invited to Panel meetings as required, such as HMICFRS, other Force or OPCC leads, or other relevant third parties.
- All members of the Panel will be invited with the aim of achieving balanced representation, reflecting different areas of the county, interests, ethnicities, experiences, ages, and genders.
- Admission to Panel membership will be subject to:
 - completion of an application form, an interview with the OPCC, confirmation of appointment by the OPCC, and the signing of a confidentiality agreement.
 - To remain a member of the Panel, individuals must attend a minimum of one main meeting and two sub-panel meetings in each six-month period.
 - Participation is dependent on up-to-date training. All panel members must complete the required training before attending any meetings and undertake annual refresher training to remain current with policing policies. Failure to attend training may result in removal from the panel.

- The OPCC will ensure that appropriate arrangements are made for each meeting, including setting the date, confirming the venue or Microsoft Teams link, circulating papers in advance, arranging for minutes to be taken, and ensuring that management information reports are produced. This will be supported and facilitated by the Community Cohesion Team.

2. Roles and Responsibilities of Members

Working together and bringing their voices, experience, and perspectives to the Panel, members will:

- Review the Panel's Terms of Reference annually, proposing any changes considered necessary.
- Consider issues that may impact, or have impacted, the effectiveness of Stop and Search and Use of Force.
- Review issues surrounding Stop and Search and Use of Force and propose ideas for mitigation or resolution.
- Analyse data, Body-Worn Video (BWV) footage, and feedback from public complaints relating to Stop and Search and Use of Force.
- Promote the work of the Stop and Search/Use of Force Scrutiny Panels to increase public awareness of the scrutiny and accountability applied to Bedfordshire Police.
- Effectively scrutinise the performance of Bedfordshire Police in relation to Stop and Search and Use of Force within Bedfordshire's communities.
- Analyse demographic data trends relating to Stop and Searches, including ongoing annual data analysis.
- Provide opportunities to discuss issues arising from complaints and scrutinise finalised complaints relating to Stop and Search.
- Contribute to Bedfordshire Police Stop and Search/Use of Force policies and procedures, by providing feedback at Panel meetings to the relevant Bedfordshire Police leads.
- Act as a critical friend to Bedfordshire Police, offering advice and guidance to support improvements in Stop and Search and Use of Force practices.

3. Roles and Responsibilities of the Chair/Vice Chair and OPCC

- Each Panel will have a Chair and a Vice Chair. Where these terms appear, the singular shall be deemed to include the plural in circumstances where joint Chairs and/or joint Vice Chairs are appointed.
- The Chair will be appointed for a period of twelve months, with the option to extend for a further twelve months subject to the approval of the Head of Governance and Transparency.
- No individual may serve as Chair for more than forty-eight months in total.
- The Chair, working alongside the Office of the Police and Crime Commissioner (OPCC), will develop and manage the meeting agenda and ensure that meetings are well-timed, effective, and properly managed.
- To check the minutes for accuracy and ensure that they are agreed at the beginning of each Panel meeting by the Panel, with this agreement recorded in the minutes being taken.
- To facilitate discussions at meetings, particularly where there are differing or conflicting views among members.
- To meet with the OPCC and the Force lead at least once every quarter to discuss Stop and Search and Use of Force in Bedfordshire, and any matters relating to the Panel.
- To ensure that feedback is provided to the Police in relation to Stop and Search and Use of Force matters, to hold the Police accountable for their use of these powers, and to ensure that the OPCC has sight of all correspondence, views, and feedback so that it can be logged and monitored.
- To ensure that Panel members are engaged and empowered to contribute meaningfully, and that a safe and inclusive environment is created in which all attendees feel able to participate and are "heard".
- The Vice Chair will support the Chair and deputise for the Chair when they are unable to attend meetings or as otherwise required for the discharge of the Chair's duties.
- To work with the Force and the OPCC in representing Stop and Search matters and to assist with media requests where appropriate.

4. Meetings and Reporting Requirement

- Meetings will take place either at a venue or via Microsoft Teams, as organised by the OPCC. The method of meeting will depend on circumstances and availability.
- The Chair and the OPCC will work together to ensure that there are sufficient core members and guests in attendance at each meeting. The quorum for each main quarterly meeting is six members, and the quorum for each subgroup meeting is three members.
- The Panel will meet on a quarterly basis, with the ability to convene more frequently should there be a clear operational or strategic need. A calendar of provisional meeting dates will be set annually to secure time in members' diaries; this will be administered by the OPCC.
- Meetings will be held in a blended format, with both in-person and digital attendance options. The Panel will always endeavour to provide a digital element to support high attendance levels and to ensure that Panel members have confidence in the digital voting system.

5. Establishment of sub committees/Examining Body Worn Video (BWV)

- The Sub-Committee is made up of Panel members who meet in a smaller group on a monthly basis to ensure ongoing monitoring of Stop and Search activity. Membership consists of the Chair, Vice Chair, and other available Panel members.
- The Sub-Committee meets monthly, and its findings will be reported to the Quarterly Panel Meeting.
- Each month, members of the Panel will review body-worn video (BWV) of Stop and Search incidents to ensure independent scrutiny is maintained throughout the year. This will include reviewing BWV footage and any associated documentation relating to the stop and searches selected by the Panel.

6. Office of the Police and Crime Commissioner

- The Panel is overseen by the Office of the Police and Crime Commissioner (OPCC) to ensure independence from Bedfordshire Police and to maintain impartiality.
- An OPCC representative will attend each meeting.
- The Compliance Officer is the OPCC lead for Use of Force and will act as the point of contact between the Panel and the OPCC.
- The OPCC will provide administrative support, including taking minutes, maintaining the membership database, and managing training records.
- The Chair, Force Lead, and Compliance Officer will meet to discuss all matters relating to Use of Force, any concerns, and the overall oversight of the Panel and its work.
- The Chair, Vice Chair, and Panel members will share issues, concerns, and compliments with the OPCC during the quarterly meetings.
- The Panel may act as a reference point for the Police and Crime Commissioner (PCC) and the OPCC when necessary, for example in relation to the Delivery and Beating Crime Board or HMICFRS matters.

7. Communicating information from the Panel

- A key aim of the Panel is to encourage resident and community confidence in policing. In addition, the Panel will work to ensure transparency in its processes and findings.
- All information disclosed to the Panel will be treated as confidential.
- As data controllers, the OPCC and Bedfordshire Police will agree what information can be communicated outside of the Use of Force Panel.
- The Panel Chair will work with the lead officers within Bedfordshire Police and the OPCC to disseminate information that is approved for publication, including content for the Bedfordshire Police Facebook page, Twitter account, and any other appropriate media channels.
- All media enquiries relating to the Stop and Search Panel's work should be directed through the appropriate communications team. Panel members must not engage directly with the media or provide comment in their capacity as panel representatives without prior agreement and authorisation from the OPCC and Bedfordshire Police.

8. Training

Initial training will be provided to members before the first meeting they attend.

Panel members need to have undertaken a dedicated training package prior to being an active member of the panel

This training will include:

Legislation surrounding Stop and Search/Use of Force (Force Lead)

Operational delivery of Stop and Search (what a Stop and Search should look like)/Use of Force (what Use of Force should look like) (Force Lead)
History of Stop and Search/Use of Force (OPCC Lead)

The role of the community scrutiny panel (OPCC Lead)

Expectations of Panel members in terms of commitment to role, assessing Use of Force, and acting as a community ambassador (OPCC)

Also recommended that a ride along is completed and a visit made to the Force Control Room.

Participation is dependent on up-to-date training. All panel members must complete the required training before attending any meetings and undertake annual refresher training to remain current with policing policies. Failure to attend training may result in removal from the panel.

18

Version Control

Date created	Sections	Distributed by
12.02.2024	All	Anesu Banda (OPCC)
24.07.2024	Addition S163, Deputy to Vice, Mechanisms, NDA, TOR	Sam Denness (OPCC)
25.10.2024	Removed RAG as under review	Sam Denness (OPCC)
13.08.2025	Terms of Reference, Rules of Engagement	Tarushi De Cruze (OPCC)
13.02.2026	All	Tarushi De Cruze (OPCC)