



**Bedfordshire**  
Police & Crime  
Commissioner

# **POLICE AND CRIME PLAN: STRATEGIC DIRECTION 2025-2028**

**John Tizard**

Police and Crime Commissioner



# OCTOBER 2024 – MARCH 2025

Launched in October 2024, the Police and Crime Plan (Stage One) was very well received by partners and stakeholders across Bedfordshire.

## Why two stages?

- More consultation and research
- Greater alignment with partners' strategies
- More insight into government policy and financial plans
- HMICFRS Inspection



## What have we done?

- Have commenced implementation of stage one objectives
- Created and held mission boards with partners once a month to collaborate and co-design Strategic Direction 2025 – 2028
- To be supported by an annual delivery plan to sit below each mission



# AMBITIONS

*This strategic direction and the missions are based on **my four core ambitions***

Social justice,  
criminal justice  
and fairness



Policing for and  
with the  
community



**A SAFER AND  
FAIRER  
BEDFORDSHIRE**



Public trust  
and confidence  
in legitimate  
policing



Police  
performance  
improving  
continuously



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# MISSIONS

*My seven missions, as set out in the Police and Crime Plan in October 2024, are as relevant and important as ever.*



# BUILDING AN EXCELLENT CRIMINAL JUSTICE SYSTEM

*I am committed to an effective and proactive Bedfordshire criminal justice system.*

*Between 2025 – 2028, we will:*

- Focus the LCJB on problem solving as a whole system and sharing resources as appropriate
- Commit to review and rationalise governance arrangements to make them more effective and impactful
- Work with criminal justice system partners to explore ways to use technology to create an end-to-end service for victims including introducing a single case officer
- Pursue commitment from all LCJB partners to take action to improve the experience of victims and witnesses
- Develop a strategy for out-of-court interventions and alternative methods of diversion from the criminal justice system
- Develop a cross-sector strategy to achieve inclusive integration and for reducing reoffending
- Work with the Crown Prosecution Service and police to build capability on case file quality
- Continue to develop the restorative justice provision as a problem-solving mechanism supporting both victims and offenders, delivering training and raising awareness of restorative practises to seek social justice
- Introduce strategies and plans to support fairness, transparency and outcomes for anyone involved in a case during the criminal justice system
- Strengthen the use of Independent Custody Volunteers (ICV's) and the Independent Custody Detention Scrutiny Panel (ICDSCP) to ensure the scrutiny of police detention procedures and promote the rights of defendants throughout the criminal justice system

