



STRATEGIC BOARD
19 September 2016, 14:00 at Bridgebury House

PRESENT

| | |
|--|---|
| Chair: Police and Crime Commissioner – Kathryn Holloway (KH) | Interim OPCC Chief of Staff- Clare Kelly (CK) |
| Chief Finance Officer - Philip Wells (PW) | Secretariat for the Board – Helena Gilfedder (HG) |
| Assistant Chief Constable- Mike Colbourne (ACC MC) | Communications Officer - Katie Stanton (KS) |
| ACC Staff Officer – Grant Maxted (GM) | OPCC Personal Assistant- Jo Palmer (JP) |
| Superintendent Mark Upex- Corporate Services (MU) | |

| | Formal Meeting – Papers For Publication | Action |
|----|---|---------------|
| 1. | Apologies: Chief Constable Jon Boutcher (JB), Force Staff Officer Greg Horsford (GH), Deputy Chief Constable Mark Collins (MC) | |
| 2. | <p>Minutes of previous meeting. These were agreed.</p> <p>KH requested the following points are noted:</p> <p>1) Missing and absent children and young people Following on from the previous meeting in August, she was pleased that the aid memoirs/info sheets for missing children and young people were beginning to be brought together to be adopted across the Force, the Councils and partner agencies. The aid memoirs template being developed would consist of the mobile number, photo, known addresses used by the individual and any other useful additional information required. This information, when collated, would be available at all locations necessary and is real evidence of the OPCC and Force working ‘shoulder to shoulder’, as well as involving directly the Chair of the Local Children’s Safeguarding Board (LCSB), who is contacting the LA’s to impose the contract for all children: including those not from the area.</p> | |

| | | |
|--|--|-------------------------------|
| | <p>ACC Mike Colbourne concurred that lots of work was going on in this area and was pleased with progression.</p> <p>2) Operation Meteor developments Following on from the previous meeting, KH suggested that the single day of action coincide with the week wherein British Summer Time alters to Greenwich Mean Time (w/c 24th October, clocks change 30th October). ACC MC confirmed that the single day of action demonstration would be in conjunction with the Force and Trailriders.</p> <p>3) Custody Suite Video Links KH asked for an update on the progress and launch date of the use of video link in the custody suite. ACC MC provided the initial date of 1st October 2016, with a full 6 weeks until fully live and operational. KH informed of separate meeting with Adrian Foster (Crown Prosecution Service) to include 2 lots per day for domestic violence case use in order to increase guilty pleas and to provide platform for victims to give evidence in a domestic violence case. KH asked KS to follow up with media on this launch.</p> <p>4) Occupational Health KH asked for an update on the cost/benefit analysis of the £100,000 available for Force Occupational Health. PW updated and informed that £95,000 is for Hertfordshire Constabulary and £5,000 for Bedfordshire, which would likely mean an overspend on Occupational Health. KH keen to use these funds (£5,000) for the initial consultation for individual cases (£250/person) in order to identify and speed up referral, as is the case for Bedfordshire Fire Service. PW to seek advice on collaborative practice on Occupational Health from Bedfordshire Fire OP and update KH on findings.</p> <p>5) Mental Health Street Triage KH visited 3 weeks prior, unable to triage on crisis patient as no one was available from the Mental Health Support Team at Luton & Dunstable Hospital to receive. KH informed that MHST Officer Jonathan (? Surname- Scott?) was excellent, and asked ACC MC that formal and regular reporting of time spent, to be passed on to opposing numbers in partner organisations. ACC MC agreed opportunity to get fast action on this as</p> | <p>KS</p> <p>PW</p> <p>MC</p> |
|--|--|-------------------------------|

| | | |
|-----------|--|---------------------|
| | <p>Mental Health Officers are already working with other Force sections and partner organisations- <i>upcoming meeting details missing?</i></p> <p>KH wants to establish operating system of MHST and to support them in providing an even better service.</p> <p>6) Exploitation of Children and Adults (p5 of 7, previous minutes) DCC Mike Collins confirmed via report to KH that Jackie Sebire had set up a new rape improvement plan to be sent to KH, KH yet to receive, ACC MC to chase. ACC MC informed that Sebire had been on leave, but that on her return, ACC MC will chase with her the progress of said report. KH informed that Dyfwd Powys are achieving far higher rape convictions than Bedfordshire Police.</p> <p>7) Congratulations to DCC Mike Collins from KH on his new appointment as Chief Constable of Dyfwd Powys Police Force. KH to visit in future to obtain 'best benefit' for Bedfordshire on a number of comparable topics.</p> <p>8) Modern Day Slavery (p6 of 7, previous minutes) Verbal or actual report from ACC MC for KH. ACC MC outlined that the report is being collated at the moment and will be available at the next meeting due to staff illness.</p> <p>9) Self action for KH (p7 from previous minutes), to approach extremism author within the Muslim community in Luton to garner support for Bedfordshire Police's anti-terror initiatives in time for the next meeting. KH to organise.</p> <p>ACC MC, no further updates, all points passed on from DCC Mike Collins have been covered.</p> | <p>MC</p> <p>KH</p> |
| <p>3.</p> | <p>Force Executive Verbal Update</p> <p>1. Leading the Force Together Presentations</p> <p>ACC MC updated that these Presentations were in progress and that he had send KH the latest slide deck being used. Presentations are given to the majority of senior officers, including sergeants and inspectors in the organisation. Landing well and feedback received so far is positive and aiding the Gold group with their discussions around Investigation Standards and Professionalism. Chief Constable JB has attended all bar one Presentation so far and pleased that the Presentations are embedded. Briefing required by</p> | |

KH for connecting the CC JB's Culture Board, the Leading the Force Together Presentations, Investigations Standards and a revitalisation of Beds Police Ethics Board- more traction needed in order to move forward. Two important 'check and tests' that feed into the above to see if anything need changing, are the Workforce Engagement Survey and the Focus Groups being run by KH and CK.

ACC MC

2. Parish Councils Forum

ACC MC regrets that he was not at the meeting of 10th September 2016. All positive feedback on the running of the event, despite some technical challenges regarding the delivery of the rural crime section. Both CC JB and KH received a dozen emails afterwards praising the success of the meeting from those who attended, along with verbal appreciation at another unrelated event.

KH believes it had enormous value in a number of areas:

- 1) CC JB ran through the overnight log from the previous Friday night, which abated questions by attendees on lack of visible Policing due to demand elsewhere and helped public understanding of pressures faced by Bedfordshire Police.
- 2) Good focus point for both PCC and Force Exec on the rural crime business case being put forward.

KH suggested that future forums focus more on the needs of the audience's location and policing demand.

Meeting was a huge success, agreed to by all, and the Association for COPAC (comparing PCCs), highlighted this by asking why all PCCs don't already do this.

Discussion around the follow up Force event on 16th December: Force Countryside Conference and how pleased KH was that the rural communities were not being forgotten or favoured over urban. ACC MC agreed. Work to be done between Office of PCC and Force regarding KH's request of attendees to send through their top three priorities.

3. HMIC

From October 2015 to January 2016, 60 cases were investigated by HMIC, 15 of which were deemed unsatisfactory and of those 15, 6 have been worked on with HMIC. Of the other 9 cases, 5 had critical

| | | |
|----|--|--|
| | <p>errors and there was a requirement from ACC MC to lead a Gold Group into Investigative Standards as instructed by CC JB, with the first meeting held the previous week (week commencing 12th September) in Bridgebury House conference room. Some cases require processes for immediate performance and others will need additional resources and planning for completion.</p> <p>Discussion around the training habits and best way to get the most out of officer and supervisors. Importance to keep momentum going around this area so that issues are dealt with appropriately and effectively.</p> | |
| 4. | <p>Restorative Justice Report</p> <p>KH keen to make clear the good progress being made in this area, as it also ties in with the PCC Police and Crime Plan. KH asked, if the RJ Project pilot started on time on Monday 8th August as intended, given issues regarding vetting.</p> <p>ACC MC, yes with a window of two weeks still in play, but issues around vetting still remain. RJ to be open to all victims of crime, issue with domestic abuse being 'scaled back'</p> <p>KH: Beds Police will be trailblazers with a commitment for use of RJ for murder, rape and all serious sexual assaults as well as all other types of crime, beyond the pilot. For the pilot, rape and serious sexual offences will not be included.</p> <p>ACC MC, funding security for RJ, looking at hybrid models for the future when current funding ends. Inclusive of intense training of officers.</p> <p>KH offered Youth Offenders Service for additional support if needed.</p> | |
| 5. | <p>AOB: No other business Meeting ended at: 14:50</p> | |
| 6. | <p>Next meeting: Monday 24th October (CoS to cover as PCC is out of the country)</p> | |