

Proposed Savings Plan 2017/18 Budget

Area	£'000	£'000	Detail
Collaboration			
BCH Organisational & Operational Support	400		The continuation of the collaboration programme with Herts & Cambs means we can take savings from ICT, Custody & Criminal Justice. The Custody savings are delayed from 2016/17.
ERSOU	45		Kent Police have joined the Eastern Regional Special Operations Unit. This has meant savings to existing member Forces as fixed costs can now be spread over more Forces.
Protective Services (2020)	360		The Joint Protective Services department are committed to reducing their budget by 2.5% per annum over the next three years. A dedicated team will examine the value, effectiveness and efficiency of all JPS services and will seek to recommend options for change, improvement and cost reduction.
		805	
Budget Challenge			
Police Pay Averages	300		A new national pay scale was introduced for police officers from April 2013 applying to those officer joining after that date. This pay scale is financially inferior to the one it replaced, the effect of this is that when new recruits join, replacing officers with long service the overall pay bill for the Force reduces.
Income Generation	900		Following a requirement for Beds Police to support national and international policing requirements the Force has received additional funding to cover costs previously met by the Force's budget.
Review of Budgets	371		Budgets are constantly reviewed during the year giving the opportunity to make savings where possible, reduced estate costs are expected this year as a result of the sale of some police premises, in addition we have been able to reduce the revenue budget associated with vehicles and supplies & services
		1,571	
Transformation			
Forcewide QIP Model		360	The continued implementation of the current policing model first introduced in June 2015 has allowed the removal of some supervisory posts from the budget.
Outsourcing			
Pensions Admin Department		100	The Pensions Admin Service was outsourced in 2016/17 to Kier Business Services aligning Bedfordshire & Hertfordshire with Cambridgeshire.
		2,836	