

POLICE AND CRIME COMMISSIONER FOR BEDFORDSHIRE

STRATEGIC BOARD MINUTES

Recorded 13 February, 2020

Confirmed with	Clare Kelly, Chief Executive, OPCC (CK) Chair
	Garry Forsyth, Chief Constable (GF)
	Jacqueline Sebire, Assistant Chief Constable (ACC)
	Gavin Hughes-Rowlands, Staff Officer (GHR)
	Phil Wells, Assistant Chief Officer (ACO)
	Rachel Glendenning – Staff Officer (RG)
	Susie Moid, Temporary Executive Assistant (minutes)
	Victoria Roberts – Executive Assistant to the PCC
Apologies	Kathryn Holloway, Police and Crime Commissioner (PCC) Chair
	Trevor Rodenhurst, Deputy Chief Constable (DCC)

<p>1. Minutes of last meeting These were agreed as final version. CC said that he has not seen the briefing document for the new PCCs. CK said that she would ensure that this was sent to him.</p> <p>Action: CK to send CC the information for PCC Candidates that featured at the Jan Strategic Board</p> <p>Requests were updated directly on the linked action log.</p>
<p>2. A. PCC Elections CK said that the PCC Familiarisation day on 11 Feb was cancelled as we didn't have any candidates register. The next one is on March 30th and will be kept.</p> <p>CK will share the information pack with the Force who are welcome to add what they feel may be relevant – bearing in mind any content in the pack needs to be able to be shared with members of the public.</p> <p>CK confirmed that we still do not have any official declarations of candidates as preferred by their parties yet, and said she will share details when she has them.</p> <p>CK said she will be sending out electronically to Phil Wells the commissioning decisions for this year for discussion.</p> <p>We haven't told the individuals themselves yet</p> <p>B. Police and Crime Plan</p> <p>CK confirmed that there are only a couple of the actions on the PCCs plan left to deliver on:</p>

- To ensure that within VERU there is an early pathways co-ordinator.
 - Influence Specials recruitment
 - Protect the Protectors campaign further built upon
 - The other elements are in train, and there will be a Stalking update as part of today's agenda .
- CK will share at the March Strategic Board how the Plan has been achieved, which will also serve as a good document to share with the incoming PCC about how the Force and OPCC work together.

C. Request for March Strategic Board

Recurring papers –

All the usual papers

VERU

Estates

Performance

Data Protection

Then:

Four Year Plan

Delivery Plan

Force 4 year plan –

CK said that it would be important to share the Four Year Plan with the incoming PCC just so that they were aware and didn't have anything on their plan which would echo what had already been done.

The CC said that he fully endorses and recommends the speech by Tom Winsor in 2014 – where he succinctly articulates the roles of the PCC and the Chief.

3. CC Update (RESTRICTED)

4. Efficiency

A. Data Protection

No significant breaches. The document was noted.

B. Estates Update

No significant updates due to a recent estates meeting between OPCC and ACO, the only issues are with windows. Quotes for these received are:

£1.5m Luton / £1.5m Beds HQ / £1m in Dunstable

ACO confirmed that we will progress with the Luton window replacement.

A decision will then be made whether HQ is done at the same time as we do Custody.

In terms of need – it is Luton, Dunstable then Headquarters.

If we do HQ before Dunstable we may save some money as contractors will already be on site.

Estimated work timescales:

- Luton will take 43 weeks to complete.
- Dunstable will take 25 weeks
- Head Quarters will take 40 weeks

5. Effectiveness

A. Crime and Performance figures and comparisons

The COS raised the following items to the ACC after going through the performance pack.

- Screening out rates
- Progression of Bebit
- Assigned crime levels: the Emerald teams levels were noted as particularly high
- Crimes recorded with no location – the issue is the geo location which is in train.

Action: ACC to furnish the June Strategic Board with the strategic analysis cyber product mentioned in the February Strategic Board

B. Stalking Update

The paper was noted and appreciated by the OPCC showing the progress the Force has made specifically with training.

Action: Force to provide details of when we will be 100 with front line training to Clare

C. Signpost

DECISION: All staff to be moved to an OPCC contract who are currently in Signpost.

D. VERU and Serious Violence Fund

ACC said she & CK had a discussion surrounding the strategy, they will present a joint request at the Oversight Board that we roll over our strategy into the 20/21 bid. Apportionment of money will be decided and put forward at the Oversight Board Meeting on 25 Feb.

Action: CK to chase the Home Office in regards to how we get the bid secured.

Go Live of Boson project – commissioning ourselves to provide bespoke services to victims and perpetrators, witnesses and victims' families.

ACC confirmed she is now on the steering group for the violence reduction units, and she has nominated Jon Vale to sit on national communications for this.

We have still not received anything from the Home Office. Rumour is that we will receive something. Sparkler most successful project run in this area.

We are 5th in the country for serious violence.

ACC said there is to be 300K underspend however this could change - some of which will be handed back but a large part will be spent in an ethical way according to the bid.

Stop and search complaints – CK asked for complaints sent to PSD to be shred with her so they can go to the scrutiny panel. This is the agreement we have with the chair of stop and search.

E. Prevent (Restricted)

6. Leadership and Culture

A. CC Complaints

IOPC have with OPCC decision. Have not upheld appeal.

Clare would like to commend: Lisa Purdom and Tina Coupland who have been first class in supporting the work the OPCC have been doing, in terms of their knowledge that they have shared for the legislative changes in complaints and their continuous support to the OPCC.

CK confirmed that from the March Board onwards there will be an item on the agenda to report to the Force on what the OPCC are doing with those changes.

ACTION: CK to update the Force with regards what the OPCC are doing for complaints from March Board onwards

CK asked the exec if they could alter their scheme of delegation to make it clearer about who does what. She confirmed that the OPCC had made changes to theirs as well.

B. Awards and Recognition Fore wide

CK said that the OPCC were getting requests about how we do a lot for some areas and not for another and is this fair?. This is why Clare put this item on the agenda to ask for the forces plans around reward and recognition.

A partial list of what the Force do is:

- Community Cohesion Thank You Event
- Long Service Chief Constable Commendation
- Special Constable Long Service
- Force Service Awards – and all the categories
- Community Hub Awards
- Local Policing Awards
- JPS
- CC Commendation

Clare suggested there are other awards because money has been given to them by the OPCC so this was not a full list.

The feeling is why do some get funding to have these awards and others don't?

CK said that with just a quick look at the awards currently undertaken by the Force she can see gaps and an imbalance which explains why she is getting issues raised to her by areas across the Force. She would like to be able to recommend an approach of recognition to the next PCC, but to do this thinks a review of the current process would be a good first move. Therefore she will be advising the next PCC of what to support financially and with their energies as well.

Currently FCR, Staff, Crime and Custody are not well represented across categories or events.

And in terms of numbers of awards, is that what people actually want? Or would something else work better? CK asked the Force to make the decision and then she would give the support.

ACTION: For the Force to make a recommendation to the OPCC about awards and recognition moving forward after they have considered their current position.

7. Quarterly reporting

A. Demand

CK had no questions on the paper

Budget settlement has given opportunity to review PBB.

Working on different possibilities and options on how to best utilise the savings. Whether we take all the savings; whether we consolidate some of those solutions; and how we profile some of those investment opportunities going forward.

- Budget and precept / Budget Monitoring report

CFO confirmed that the PCP agreed a £10 increase in precepts; Budget to recruit another 156 officers this year, based on a balanced outturn – relying to the Special Grant.

Based on us having a balance outturn for 19/20 – relying on special grant

PCP date was the : 4 Feb

8. AOB

Restricted: OPCC had an anonymous letter also sent to the Force – which is being investigated by PSD.

Next meeting: 19 March 2019