



28 September 2020

Dear Police and Crime Panel

Ref: Published response to recommendations

Thank you for your letter dated the 7th September 2020, requesting my response to the Panel's report and recommendations which were submitted following consideration of my 2019/2020 Annual Report and in accordance with Section 28(4) of the Police Reform and Social Responsibility Act 2011.

I note that the recommendations were:

- 1. That the Commissioner be recommended to ask the Chief Constable to review outcomes of misconduct hearings to ensure that there is no risk of reputational damage to the Force.*
- 2. That the Commissioner be required to provide the Panel with further detail in relation to contract requirements for her grant awards in order that the Panel may assess whether targets were being met.*

I can provide the following response which is within the October Police and Crime Panel papers.

In response to recommendation one, the findings of the reviews are available for public view at the Bedfordshire Police Web address, here - <https://www.bedfordshire.police.uk/information-and-services/About-us/Transparency/Misconduct-hearings/Misconduct-Hearings>

The Office of the Police and Crime Commissioner does not oversee these hearings, however is fully briefed in the process, and details of the cases. The OPCC looks for trends coming from numerous processes such as complaints, dissatisfaction and misconduct hearings in their role as support and scrutiny to the policing service in Bedfordshire.

The Chief Constable has stated that he is pleased we can communicate so transparently with the community in Bedfordshire about the outcomes of these cases. The Force continuously review the performance in this area to ensure that we adapt where necessary from lessons learned.

Office of The Police and Crime Commissioner for Bedfordshire

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In response to recommendation two, the panel was provided with further detail in relation to contract requirements for my grant awards, in order that the Panel may assess whether targets were being met. This was completed on the 22nd September 2020.

Yours sincerely

A handwritten signature in black ink, appearing to read "K. Holloway".

Kathryn Holloway
Police and Crime Commissioner

Police and Crime Commissioner, Police and Crime Commissioner for Bedfordshire

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