



POLICE AND CRIME COMMISSIONER FOR BEDFORDSHIRE

MINUTES OF STRATEGIC BOARD

02 May 2017, 14:00 to 16:00

Executive Conference Room, Beds Police HQ

PRESENT

Chair	Kathryn Holloway, Police and Crime Commissioner (KH)
	Jon Boutcher, Chief Constable (JB)
	Phil Wells, Chief Finance Officer (PW)
	Mark Cooper, Chief Executive, OPCC (MC)
	Anna Akerman, Director of Policy, OPCC (AA)
	Clare Kelly, Head of Corporate for Bedfordshire Police and Head of Strategic Liaison for the OPCC (CK)
	Pauline Gibbons, Secretariat for the Board Nuala Goldsboro, PA to the PCC

	RESTRICTED – NOT FOR PUBLICATION	ACTIONS
	<p>1. Minutes of the meeting held on 07 March 2017 for agreement and matters arising:</p> <p>Minutes were agreed without amendment.</p> <p>KH clarified that everything from these meetings would be posted on line unless an item was specifically sensitive, in which case it would be redacted. JB agreed.</p> <p>2. Efficiency:</p> <p>KH is disappointed that having put the questions together on 23 March and HMIC coming in a year ago, that JB and PW are under such pressure and carrying so much workload in having to put together answers this morning before this meeting. KH feels that this shows that neither is well supported and worries what will happen in a month's time if we haven't got the questions and answers to them</p>	

right now.

In 7-10 days, a number of items should be with JB including the Strategic Assessment, Organised Crime Gang Mapping and the Demand Management work. JB is in receipt of draft copies now.

Strategic Assessment: There was previously no Strategic Assessment in place. There is now a draft one that has been shared with partners. It follows the modelling provided by the College of Policing and the National Crime Agency. It is about Bedfordshire and looks at trends, the region and national aspects. It shows where our concerns are and helps with our future demand profiling. It's a document that feeds into the work that Ed Major is doing.

Local Crime Profile: We also have our own Local Crime Profile which looks at our crime mapping, what we're doing about those crime groups, what our concerns are about those crime groups and the areas that they're working in. These now need final checking and sign off.

Both documents are currently with partners for consultation. We have shared the Strategic Assessment with Durham Constabulary who confirmed that there are some things in this that they aren't doing.

Our Control Strategy will flow from these two documents and all will be available before the Effectiveness Inspection.

By the next Strategic Board meeting, KH will have had these documents to comment on and hopefully feel reassured. Whilst HMIC criticised us about the lack of a Strategic Assessment they will now be receiving an extremely robust document.

KH thought that this would contribute to a valuable prologue to the document itself, including the Durham experience.

Efficiency:

Q1: Whilst efficiencies and savings have already been identified in JPS, KH asked what savings had been identified in Bedfordshire, which areas, timeline and what they will look like.

JB advised that we have the Tri-Force collaboration, Criminal Justice, and a lot depends on Athena. Criminal Justice has moved to Hatfield but not all staff have transferred over due to the travelling distance. Cambridgeshire, particularly, didn't get any staff willing to travel due to the distance involved. JB said that as this type of change is bound to bring some uncertainty about processes, we have deliberately additionally invested in this area for the transition period. The savings

of the Criminal Justice collaboration across the three forces is approx £1.4m, with Bedfordshire being £150k of this.

Phase 2 is the Criminal Justice phase and Phase 3 is the additional technology that we introduced around that, a lot of which links into Athena. JB said that the three Chief Constables had a conversation last week and there is a divergence of view on when we take Athena. Our position involves us addressing our backlog on crime recording. In October 2017, we are bringing together our Crime Recording and Force Control Room (FCR) and have funding for this which will involve the recruitment and training of approx 44 extra staff. We cannot slip from this date. Just over a week ago, we had 300 outstanding crimes, some of which had come about by linking mispers onto Compact which creates more work for staff in Crime Recording. To alleviate this, this task will be given back to officers to input the details onto Compact themselves. As of this morning, the backlog is 190 crimes which is still not where we want to be. If we don't record the crimes correctly, they will not be picked up and triaged effectively.

We have committed an extra one off cost of £520k to HR because of the difficulties they were experiencing. If we can't meet this from our 2017/18 budget there might be a call on reserves but this should not impact on our ongoing budgets or savings.

KH asked about other savings within Bedfordshire. PW referred to the Efficiency Statement that was sent to the Policing Minister, which is our high level savings plan for the next four years and links into the Medium Term Plan. We have stability during 2017/18 and for part of 2018/19. After this, our savings start to drop off and we need to come up with a different type of Change Programme/Transformation Plan that helps us bridge the gap for the final two of the four year period.

PW to summarise and circulate the savings programmes including details and the impact of each saving. These savings will be based on assumptions.

PW

Q2: KH asked if we are producing evidence of the specific volume of current incoming demand against how many calls we have not been able to respond to in terms of our response.

JB advised that 6-8 people leave the organisation every month. We are recruiting for new officers but due to training, these are taking time to filter through to the frontline. We've had a shrinking workforce to deal with an increasing demand. Our response numbers should be approx 220 but has been at one stage as low as 160 which was below what we saw as a safety margin.

	<p>Our first group of 32 recruits become independent the first week of August. During August, September and November, over 90 recruits will become independent. KH would like to see a matrix detailing the trickle of officers back into response.</p> <p>JB briefly presented the Strategic Assessment 2017 and will send a copy of this to KH and also to MC to comment on from a Home Office perspective. A risk matrix has been put together by Ed Major and shows the effect of taking officers from one area of the Force and the effect it will have on other areas. This will assist us to ensure we have the right people, with the right skills, in the right place, at the right time. The Executive Board will authorise any moves between areas and will document the mitigating circumstances, although such moves do not have to wait for Executive authorisation.</p> <p>The OPCC is to help around demand profiling and AA has been working with the Analytical Services team on an evidence based framework; how data is used to inform demand. An evidence café is planned for June and then a workshop looking at two key areas.</p> <p>JB advised that Bedfordshire Police have been turned down by the College of Policing as a pilot force for the national vulnerability training even though we were the only force that volunteered for this. JB to respond accordingly.</p> <p>3. Year-end Recorded and Solved Crime:</p> <p>Robbery has increased 45.2% and theft from person is up 26.1%.</p> <p>Whilst figures for robbery over the last five years had been on a downward trend, we have recently seen a spike in these figures. We are targeting known offenders who are our problem profile individuals. There is also the seasonal effect around school timetables and Chief Supt Dave Boyle is doing a profile around robbery to make sure we get ahead of it.</p> <p>JB to bring to the next meeting the profile on robbery and more detailed information about what the Force is doing about it.</p> <p>With regards to burglary, JB will get more detailed information to KH. Officers have been out in the community advising and reassuring people by means of awareness and prevention.</p> <p>Following the burglaries of Asian gold, KH suggested printing leaflets in Urdu and Bengali to reassure residents of the action the Force has taken in respect of the recent burglaries and the arrests that have taken place.</p>	<p>CK</p> <p>JB</p> <p>JB</p> <p>JB</p> <p>JB</p> <p>JB</p>
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KH advised that the Fire Authority have been using the Daily Tang, an Asian community newspaper, to get information across to the local community and we should consider doing a similar thing.

4. AOB

Luton Carnival:

JB will get an update to KH on the preparations for the event. Assistance from neighbouring forces is available if required. Lessons were learned after last year's carnival. We need interaction with schools to advise pupils of the implications of entering into the criminal justice system. Op Boson will be going into schools this year to try to get the message across.

The OPCC is currently looking into gang problems throughout the county and partners are keen to work with us. KH is funding work around gang issues in both Lewsey Farm and Marsh Farm and an external organisation as well.

KH has paid for the Home Office gang profile for the whole of the county.

Purdah:

KH advised that there is no disparity between KH the person and KH the PCC.

Better 4 Bedfordshire days start on 05 May 2017.

Next meeting: Weds 31 May 2017, 10am to 12pm

JB