



**STRATEGIC BOARD**

**Wednesday 20 January 2016 at 14.00, Bridgebury House, Bedford**

**Chair: Police and Crime Commissioner, Olly Martins**

**PRESENT**

Chair: Police and Crime Commissioner -  
Olly Martins (OM)

Simon Hawkins – Chief Superintendent  
JPS (SH)

Rob Vickers - Interim Monitoring Officer  
(RV)

Saqhib Ali – DPCC (SA)

Chief Finance Officer - Philip Wells (PW)

Better Times - Sallie Blair (SB)

Mark Collins – Assistant Chief Constable  
(MC)

Staff Officer to the PCC – Martyn Hynes  
(MH)

Dan Vajzovic – Temporary Assistant Chief  
Constable JPS (DV)

Secretariat for the Board – Jo Parmar (JP)

	<b>Formal Meeting – Papers For Publication</b>	<b>Action</b>
1.	<b>Apologies:</b> Jon Boutcher, Mike Colbourne, Greg Horsford, Liz Spurling	
2.	<b>Minutes of the meeting held on 17 December 2015:</b> These were agreed as a true record.	
3.	<p><b>Force Update:</b></p> <ol style="list-style-type: none"> <li>1. Strengthening of Partnership Working <ul style="list-style-type: none"> <li>• MC gave an update and advised that he will be attending a meeting on corporate social responsibility set up by the three authorities. He will also be attending a meeting on OP Pixar in Luton which is back on track. There is a joined up approach with the Luton Council as well linking up with Central Beds Council on the 3D programme and attending a workshop on 25 January to maximise opportunities.</li> <li>• Career Specials will link in with the work of the OPCC and MC to come back with proposals</li> <li>• Cadet programme is geared up for launch on 12 September 2016</li> <li>• HMIC Insight Day – good feedback received and positive progress made which should be followed up formally in writing</li> </ul> </li> </ol>	<b>MC</b>

	<p>MC stated that strengthening of partnerships was a key priority and plans in place will enhance partnership working. In terms of wider partnership working, MC stated that the Newham model was being looked at with Law Enforcement Officers from local authorities. MC is reviewing the set-up of this effective model for suitability and tweaking it for Bedfordshire.</p> <p>It was noted that one PCSO will be co-ordinating Watch schemes which is progressing very well as part of Op Salcoats.</p> <p>2. Update on Undercover Inquiry This item is deferred to the meeting on 26 February 2016.</p> <p>3. Development of Police Leadership MC stated that comments from HMIC on this matter were very positive and another inspection under PEEL will be conducted later in the year. The following will be incorporated under one plan for HMIC:</p> <ul style="list-style-type: none"> <li>• Working on a proposal to roll out package to a wider audience to be put forward to Force Executive Board</li> <li>• Review leadership debriefs and looking at skills base, the mix and any gaps</li> <li>• A professional Reference Group has been set up and chaired by the ACC or the CC with a control strategy leading to the Performance meetings</li> <li>• Introducing mentoring and led by a named person</li> <li>• Including Interns and bursaries</li> <li>• Beds Police study programme</li> <li>• Leading Force Together at the planning stages</li> <li>• Effective modular courses are to be resurrected</li> <li>• Providing IT tools and 'Open for Training'</li> </ul> <p>It was noted that whilst the above are currently in place further work needs to be undertaken to ensure they are marketed again (although here has been some useful feedback from sergeants).</p> <p>A brief discussion followed regarding the capacity for training, particularly with regards to Athena. It was recognised that whilst vacancies exist, resulting from the re-structuring due to collaboration, that the workload can now be shared across the three forces rather than individual forces running separate programmes and that plans are in place, following constructive feedback, to possibly cover the training over one or two days instead of three.</p> <p>4. Op Boson This was primarily set up to focus on knife, guns and gang crime activity, the success of which has led to arrests and seizures of</p>	<p>MC</p> <p>JP</p>
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	<p>guns and further work is on-going. MC agreed to provide the PCC with statistics on previous year crime data. The PCC agreed in principle that more investment would allow the Op to continue in order to be 'ahead of the game'. The importance of working in partnership with LAs, charities, multi agencies was recognised as important for long term sustainable involvement. LAs do attend Panel meetings and there are direct links with North London so working closely with Trident for best practice, learning points and methods. The team has been expanded and the unit is now a unit that has an FTE establishment. There are currently a number of investigations on-going following a number of firearm discharges. We are linked into TRIDENT in the MPS in relation to a number of investigations linked to Luton and the university campus. Our main concern is that we have a number of individuals coming out of prison later this year and this could increase the gang activity in Luton. We are working closely with REACTIVATE and SPARK TO LIFE, both organisations that work with young people to divert them from gang activity.</p>	<p>MC</p>
<p>4.</p>	<p><b>2015/16 Third Quarter Performance</b> MC provided a brief verbal report that since the launch of the new Policing model in June 2015, there have been reductions in burglaries and robbery and some small increases in other areas. Crime prevention is being done to address an increase in vehicle crime and hot spot areas. MC to provide PCC with a report at a future meeting following monitoring of vehicle crime. MC to also provide a report of crime data. It was agreed that communications and crime prevention messages would be issued. Generally now more proactive, less crime and better outcomes so the trend is very positive. Sickness Management – this is on a downward trend and Beds Police is ranked 13<sup>th</sup> nationally (15<sup>th</sup> previously) although police staff figures are unavailable. The PCC requested further trend information and how we compare nationally and MC agreed to provide this.</p>	<p>MC MC MC</p>
<p>5.</p>	<p><b>2016/17 Revenue Budget and Precept</b> The CFO read the report and highlighted specific points within. It was noted that a table re bullet point 3 on page 5 would be useful for clarity for the purposes of the report to the Police and Crime Panel. It was recommended that the report to the Police and Crime Panel incorporates a level of budget associated to collaboration and the existing report would be customised for the Panel meeting, posted on the PCC website and SB would create a press release. The Board approved the recommendations and agreed the report. Subsequent to the meeting, a revised report has been submitted for the record.</p>	<p>RV SB</p>



6.	<b>Audit Committee Minutes</b> The Board noted the minutes of the meeting on 18 <sup>th</sup> December 2015. It was recommended that the PCC meets with the chair of Audit Committee. JP to organise.	<b>JP</b>
7.	<b>AOB: No AOB.</b>	
8.	The meeting closed at 15.00. <b>Next meeting: Friday 26 February 2016</b>	