



POLICE AND CRIME COMMISSIONER FOR BEDFORDSHIRE

MINUTES OF STRATEGIC BOARD

17 October 2017, 10:00 – 12:30

Lecture Theatre, Beds Police HQ

PRESENT

Chair:	Kathryn Holloway, Police and Crime Commissioner (KH)
	Jon Butcher, Chief Constable (JB)
	Garry Forsyth, Deputy Chief Constable (GF) – attended until 11:10am
	Phil Wells, Chief Finance Officer (PW)
	John Murphy, Staff Officer to the Chief Constable
	Clare Kelly, Chief of Staff, OPCC (CK)
	Bethan West, Director of Victims Services and Commissioning, OPCC (BW) – attended until 11:30am
	Anna Akerman, Director of Policy, OPCC (AA)
	Pauline Gibbons, PA to Chief of Staff (PG) – Meeting Minutes
Apologies:	Jackie Sebire, T/Assistant Chief Constable (JS)

	ACTION
<p>Minutes of the meeting held on 21 Sep 2017:</p> <p>One amendment on page 2 and one on page 5.</p> <p>It is hoped that the advert for the Chief of Staff position will also produce a candidate for the financial role.</p> <p>Train the trainers – how well was it being received – JB to get back about this.</p> <p>Linda McCarthy (HMIC) said morale was positive in the Force. From speaking to the Federation and Superintendent leads, they feel the Force is buoyant at the moment. Speed at which issues are escalated to Strategic Board and management was positive.</p> <p>Video launch, did briefings. Need to go back to test briefings – Phil to discuss with Katrina Moss</p>	<p>JB</p> <p>PW</p>
<p>Matters arising from previous meetings:</p> <p>June 2017 03: JB advised that this action had not progressed as yet. He will follow up with Adrian Foster. KH interested if we feel it would be useful to put</p>	



funding into a lawyer with CPS experience and CPS would have to engage with them weekly.

PW advised that a Police Service Agreement is being signed with Luton Airport regarding increased funding to enable an increase in police presence. This will double the number of unarmed officers over the next 12 months and the full cost will be covered.

Aug2017 02: PW advised that the reserve monies were near enough spent and that their accrual was due to a timing issue.

Sep2017 01: Other forces are not putting in sufficient resources to the region. Every force Chief Constable came back in a positive way to support the region. Herts will advertise vacancies. Possible impact will lead to 15 officers over in the region so that we can move these into the Emerald team to balance resources to concentrate on demand.

Sep2017 02: PW advised that the plan was to recruit 196 new officers last year and this. This year we are planning to recruit 100 officers, which, with natural wastage, will give us 30 more officers by the end of the year. We may need to utilise reserves to pay for these new officers as this will take us over budget although their start dates will be staggered.

Sep2017 07: last month down to 100 stop and searches. May be due to risk aversion by officers and training may be required to increase awareness. We expect to see numbers increase due to workforce profile. Additional scrutiny – GF and KH to attend the next Stop and Search Panel.

80% of stop and searches are caught on camera and available to the Stop and Search Panel. All BME who are stopped can join the Stop and Search Panel if they are interested. It was found that some people will not declare their ethnicity and we need to do more work around this.

Last year to Oct 2016 the number of BME stopped was 282 and 213 to Oct 2017. The figures are based on the general population - stop and search is on the street population who are different from the general population.

GF/CK

<p>It appears that we are using this tool proportionately. DCC to provide all information to CK, then CK to draft a letter for KH so that she can write to Montell Neufville.</p>	
<p>Effectiveness:</p> <p>GF advised that whilst he has only recently joined the Force, it appears a case of structure rich and content poor - he feels this is down to the fact that we are not adequately articulating what we are doing.</p> <p>Following the last PEEL Board, a weekly Gold Board has been established to focus on the areas identified from the PEEL Effectiveness inspection and provide targeted reality testing to identify strengths and weaknesses.</p> <p>KH stated that she has been informed that in Staffordshire, the HMIC inspection team are pushing for mental health tagging and want markers to be put on any person brought to the attention of that force. This is considered way and above what is currently required.</p> <p>Missing people details on INSPIRE and COMPACT 18-23 per day. A Missing Co-ordinator has been appointed and they will produce a newsletter. Spot meetings to take place weekly and direct training will be given to frontline officers.</p> <p>Biggest demand is from section 3 patients. Between 16 July – 15 Oct 2017, there were between 3-12 high risk patients per week.</p> <p>Public appeals – need trigger plan in place (case by case basis as public appeal may jeopardise their position).</p> <p>Salvation Army – looking for missing children. Been involved in training with FCR.</p> <p>Safer London – training taking place for frontline workers - may increase figures</p>	



<p>due to more awareness.</p> <p>Opportunity to bid for £20k around knife crime.</p> <p>Mark Lay presenting three serious crime groups to our three local authorities which each has a different approach.</p> <p>Missing – Nick Hurd has written to KH which was received on 16 Oct. The Government has prioritised child sex abuse. An analyst is to be located within ROCU.</p> <p>JB is to arrange for Mike Veale, the new Chief Constable for Wiltshire, to visit the Force.</p>	
<p>Recruitment 68% of the 100 needed have been recruited. 28% since July were BME. 33% non-white British. Now looking at eastern European. Hope to keep ratios going over next three intakes.</p> <p>JB stated that he had met the new MP for Bedford, Mohammad Yasin.</p>	
<p>Chief Constable Complaints:</p> <p>The vast majority of these are from members of the public who do not understand that the Chief Constable can delegate responsibility for looking into complaints.</p>	
<p>Victims' Hub:</p> <p>Recruitment of staff is progressing. The Hub will be open on Saturdays at no additional cost.</p> <p>ICT Project Manager was required and has now been appointed this could affect the 'go live' date. All else OK.</p>	
<p>Chief Constable Update:</p> <p>The Force is responsible for a population of 644,000 JB to confirm this figure with colleagues across the three local authorities for consistency. Bedfordshire is one of the fastest growing counties.</p> <p>**Chief Constable update is official sensitive**</p>	



<p>Legitimacy:</p> <p>The Leadership report from last year had two good grades and one element as requiring improvement.</p> <p>PDRs – priorities of Force reflected via PDRs re control strategy and focus on the victim.</p> <p>80% of PDRs are completed and we are performing better than Cambs and Herts in this area.</p>	
<p>Previous Minutes:</p> <p>Page 6 – highlighted data sets to show we are more efficient than other forces and asked HMIC to acknowledge this in Efficiency Report.</p> <p>JB went through point from Pre-publication Check Template – Efficiency 2017.</p> <p>We are attending 33% of calls within one hour. Higher level of performance in view of increased demand.</p>	
<p>Efficiency:</p> <p>**Official sensitive**</p>	
<p>AOB:</p> <p>KH said that the Fire Service have taken the decision to pay the cost of flu jabs for fire fighters. We may want to look at this for police officers and police staff as there are some concerns that we may be hit by a serious flu outbreak this winter similar to the one currently being experienced in Australia.</p> <p>Performance:</p> <p>Robbery and burglary figures have increased.</p> <ul style="list-style-type: none"> • Burglary: we are 33rd in the country but 6th when compared to similar forces • Robbery: we are 37th in the country but 7th when compared to similar forces • Vehicle Crime: we are 35th in the country but 6th when compared to similar forces <p>Budget:</p> <p>The OPCC will require further funding to cover the projects it has taken on</p> <p>Rural:</p>	



<p>The Force is holding a pre-Christmas barn meeting and KH to attend.</p>	
<p>The following update was received after the meeting.</p> <p>Travellers:</p> <p>We have experienced a drop in the number of illegal (roadside) encampments across the county by about 20%. We are not sure why, but it may be due to the new police policy around moving travellers on more quickly if they are on public land normally use for recreation i.e. playing fields, village greens.</p> <p>All 100 members of the community staff across north and south have received a one day input on traveller culture and legislation.</p> <p>Central Bedfordshire Council now has a Traveller Liaison Officer who has been in post for 12 months. Community Policing Teams work closely with him on a daily basis, problem solving and providing education to staff, travellers and the public.</p> <p>The Rural Crime Team has been in post for nine months. With three PCs and four PCSOs it is the largest team of its kind in the Eastern Region. They coordinate tri-force (Beds/Herts/TVP) and local authority two days of action every month under Operation Torby focusing on traveller and rural issues.</p> <p>Bedfordshire Police attends the CBC traveller bi monthly meeting to ensure join up with the local authorities. Bedfordshire Police also attends the 14 Parish meeting for the area surrounding Leighton Buzzard on a quarterly basis.</p> <p>There are Trigger Plans in place for our most vulnerable to Traveller Crime.</p>	