



## POLICE AND CRIME COMMISSIONER FOR BEDFORDSHIRE

### STRATEGIC BOARD MINUTES

**25 January 2018 2017, 13:00 – 15:00**

**Executive Conference Room, Beds Police HQ**

**PRESENT:**

<b>Chair:</b>	<b>Kathryn Holloway, Police and Crime Commissioner (KH)</b>
	<b>Garry Forsyth, Deputy Chief Constable (GF)</b>
	<b>Mark Lay, Acting Assistant Chief Constable (ML)</b>
	<b>Phil Wells, Chief Finance Officer (PW)</b>
	<b>John Murphy, Staff Officer to the Chief Constable</b>
	<b>Clare Kelly, Chief of Staff, OPCC (CK)</b>
	<b>Anna Akerman, Director of Policy, OPCC (AA)</b>
	<b>Nuala Goldsboro, Executive Assistant to PCC (NG)– Meeting Minutes</b>
<b>Apologies:</b>	<b>Jon Boutcher, Chief Constable (JB)</b>

<p><b>Minutes agreed from November 2017 meeting.</b></p>
<p><b>Effectiveness (missing and vulnerable):</b></p> <p>GF said post inspection there has been a huge amount of work put in place including with the Gold Missing Group. He further added, looking at performance there has been significant improvement on Missing Reports. A lot of work has also been done around properly understanding the risks and that we are getting liaison and activity right. The most recent inspection from HMIC showed that they are very pleased with our more effective responses. KH said that the use of the new implemented form for reporting those missing isn't being consistently used. AA will take this as an action to bring to the next missing meeting to drive forward that this form should be used.</p> <p>Trigger Plans is an ongoing debate as is the sharing of these with partners. GF said that there are still key challenges which link to Child Protection. ML asked if the right questions are being asked around CSE making sure we have a good understanding with local authorities.</p>

## CSE

KH mentioned that Jackie Sebire was going to put forward skill sets to local authorities - where are we on that regarding uplift? ML said a triage process is needed to establish victims of CSE and that we need to build up relationships with those effected and that we need to have longer term contact to establish if an individual is a victim. This is currently being put together at the moment so he will report back. KH said that she is deeply concerned for the safety of children. KH going to leave the process for now, but in 3 months if there is no development she will contact local authorities directly.

### Chief Constable Complaints:

KH said that the complaints from Mr Khan have been rebuked and that there shouldn't be any more.

### Victims' Hub:

CK mentioned that unfortunately the hosting of the case management is delayed due to new system and cannot now be implemented until April, even though it was in the schedule of works. CK asked for the Exec to assist with this. PW said he would sort this out ASAP. The rest of the HUB is progressing well and on target.

### Chief Constable Update:

GF talked about the deployment of officers and mentioned that for 2018/19 we have 136 officers planned. PH said what we need to do is establish what skills we want them to have. KH said she was pleased to hear this. PW said that the Government has said they will look at a funding formula. KH asked to check the numbers for the uplift in officers. PW clarified that from 1<sup>st</sup> April 2017– 31 March 2018 we will have recruited 110 officers. From 1st April 2018 - 31 March 2019 we will recruit between 110-130 officers and similar numbers in 2019/20. This will be a total uplift of 10% more officers since the PCC started. KH asked about the comparison with Hertfordshire Recruitment. GF said we all know that as a Tri-force we will go through growth. KH said that there is a short fall in Response. PW said that there are 70 more people in Response since the PCC started. GF said that there are still training requirements but we are getting there. KH asked about maximum speed blue lights. PW said we are doing as much as we can to get them trained as quickly as possible but currently we are short of trainers.

KH mentioned that she visited Luton Mall with Chief Inspector Hob Hoque on Monday 22<sup>nd</sup> January and spoke to quite a few people although half of the Mall was closed after the incident the day before. However, it was very busy and the councillors who were there were also very engaged. GF pointed out that we cannot force locations to close.

Operation Boson is back 6 weeks now. KH asked for an update in terms of the management of Operation Emerald. GF said we have looked at the volume work as well as the capacity



and on 1st January there were 39 people available for Emerald. A recent review showed that we need more than 60 people. However, by mid-January Operation Emerald should have 50 people, in February there will be 55 and then 60 by 20th March. This is with a staff rotation of 3 months at a time. CK said that we just have to manage moral. KH said there is reluctance from officers and we have underutilized the support services connected with the OPCC.

KH asked about Resource Allocation and mentioned that we are not as sophisticated as we need to be and asked where we are with this. PW responded that we are in a position where we have more people than our budgeted establishment. We need to do work on where the pressures are. This includes looking at right knowledge within the organisation and how much time people have left before retirement. Simon Bennewith, Ged McCarthy, HR & BCH are working on make sure we have the right people in the right places. There is some scope for efficiency. GF said it's important we have a good infrastructure for learning and development.

With regard to HMI Gold Groups - GF said he hopes to bring a governance map to the next meeting which will show when something comes into the organisation where it goes and how efficiently can we access it. We have already amalgamated meetings to save time and duplication and we have bespoke Gold Groups and a single Vulnerability Board.

#### **Asset Recovery:**

KH asked for an update on Asset Recovery. GF said overall there is a decline of revenue coming back to us, but an increase going back to victims. Any recovery we do get 100% goes to the Home Office with a percentage of that going to ERSOU. So overall this is good as more is going back to victims. He also mentioned that we are utilising assets in non-traditional areas and in more imaginative and practical ways. KH mentioned that Grant Thornton presented to us and has given access to some of our partners to advise them of tactics we can use. ML mentioned that we have commissioned work locally and will report back on this.

#### **Fraud:**

GF said that overall fraud in 2017 amounted to approx. 4 million in losses to victims and this is only the reported fraud. Only 27% of this is personal, the rest is business related. CK suggested Sean O'Neil from Cyber to assist Victims Hub. ML will look into this. KH asked about assistance from organisations like Barclays as they run strong and powerful events. GF said he is now engaging with fraud nationally to increase education and engagement.

#### **Recorded Crime Performance:**

ML updated that the daily rate for burglary is up to 12 a day and that last December this started to level off. He also mentioned that we ran Operation Maze in Mid-Bedfordshire /



Marston Mortaine as local social media was stating that burglaries are up. He also stated that we are reviewing daily wanted people and that 6 of the officers from Operation Maze had gone into the Luton Mall to assist with the stabbing investigation. KH said in addition to all arrests councils have said to let them know so that this can be fed this back to residents (especially the most established burglary hot spots). ML said he will speak with Dave Boyle and that social media is a better capture especially in the villages. KH said certain ethnic communities would benefit from this in a form of a news-letter, as they may not be linked to local social media. GF said can we take communication as an action for this.

Youth violence / knife crime: - ML said we could tie in the work we are doing with county lines and looking at the drugs market and Youth Violence. Gun Crime has increased, but fantastic work is being done with Operation Lattice who have seized over 50 guns. He said we are also looking at habitual Knife Crime carriers and at those who have left prison. ML also spoke about Operation Cladonia in Kempston regarding gangs and is looking at getting the north/south level of responses right. ML also said that daily intelligence is being looked at with regard to Serious Youth Violence and with a better understanding around this. KH said she is happy to offer funds towards this also.

KH asked for an update regarding Gangs & Guns – ML said that regarding Marsh Farm we have looked at target hardening Operation Boson nominals and speaking to them each night to decrease issues and make sure all is ok. He said there are now good relationships with regard to March Farm and McDonalds, which has had drug feuds between gangs at the McDonalds hot spot as it is near Marsh Farm and has Wi-Fi.

**Efficiency:**

GF said that Strategic Demand will refresh again in May with the same methodology as before but will be refined slightly. Details will be finalised in the next few weeks with regard to Control Strategy. KH mentioned that she had said at the last PPOG Meeting that it will not be a multitude of plans, but a main plan going forward.

**Finance report:**

PW asked KH to look at the Finance Report outside of the meeting before it goes to the Police and Crime Panel. He suggested that we put the precept up by £1. KH said the public response about this overall has been acceptable. KH mentioned that Ernst & Young were very complimentary regarding Bedfordshire Police's accounts. PW said the budget is positive but we still have savings to find and asked KH to agree a future saving plan when they return to Strat' Board with one.

**AOB:**

KH mentioned the recent letter from HMIC regarding Police Custody and would like to



discuss this at the next Strategic Board, specifically the use of Spit Guards.