

Year Two

Priority one - Investment in community-based and community-led policing for urban and rural areas.

Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
Community Trigger	To have a greater understanding and awareness of the benefits of working with key partners around responding to Community Trigger.	<ul style="list-style-type: none"> Increased number of community triggers 	PE	May 2022	July 2022	Ongoing	PE to make contact with the Force lead to review and consider next steps (building on the initial work completed in the run up to force ASB conference – early 2022)
Specials linked to locations	To increase the number of serving Special Constables in the County by offering an opportunity for volunteer police officers to work exclusively within their own communities after completion of their initial training.	<ul style="list-style-type: none"> Increased establishment of the Special Constabulary Enhanced capabilities within the community policing team Additional career pathway for volunteer police officers. 	PE	May 2022	March 2023	Ongoing	PCC is holding a personal meeting with police officer colleagues responsible for the Special Constabulary – week commencing 23.05.2022

Priority Two - Recruitment and retention of police officers.

Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
------	-------------	-----------------	-------	----------------	--------------------------------	----------------	----------

Retention Rate and attrition	To reduce the amount of police officers leaving Bedfordshire Police.	<ul style="list-style-type: none"> Increased retention rate Increased level of corporate knowledge and understanding 	PE	Nov 2022	March 2023		To be commenced...
Priority Three - Tackling the causes of crime and breaking the cycle of re-offending.							
Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
DA Focus on Offender	To increase the level of focus around perpetrators to drive a reduction of offending rates.	<ul style="list-style-type: none"> Reduction of reoffending rates around DA. 	PE	May 2022	July 2022 March 2023		Plan has been reviewed and timescales extended.
Priority Four - Placing residents and victims at centre of policing priorities							
Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
Business Partnerships	To engage with the Business Community, to enhance existing arrangements such as 'BIDS' to increase confidence levels within the business community towards policing.	<ul style="list-style-type: none"> Increased engagement with business community Increased membership of 'BIDS' 	PE	April 2022	August 2022 March 2023		Plan has been reviewed and timescales extended.

ASB focus for victims in BVCS	Bedfordshire Victim Care Services to receive and deal with referrals from victims of ASB and related crime.	<ul style="list-style-type: none"> Enhanced support to victims of crime affected by ASB. 	SP	July 2021	December 2022	Ongoing	To be commenced...
Commissioning will also have a focus on drug and alcohol dependent service users, not linked to conditional cautions, linked to victims and their needs.	As drug and alcohol dependencies are often linked to the causation of various crimes. Support and other services for people effected by these addictions may support a reduction in repeat offending.	<ul style="list-style-type: none"> Support for individuals with drug and alcohol addictions Reduction of reoffending rates 	SP	April 2022	Sept 2022	Complete	Complete – OPCC has funded FDAC/Direction and other partners to deal with individuals with these needs.
Priority Five - Multi-agency approach to community safety and crime reduction							
Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
Criminal Justice Centre	New purpose built, state of the art custody facility to support Bedfordshire Police.	<ul style="list-style-type: none"> Delivery of a custody facility on time and in Budget. 	PE	Sept 2021	April 2022	Complete	Complete – Facility opened.
Further RJ in schools	To support schools in ensuring that appropriate and pragmatic solutions can be achieved without the need to unnecessarily enter	<ul style="list-style-type: none"> To further support and enhance schools policy To avoid the unnecessary criminalisation 	CG	April 2022	Nov 2022	Ongoing	Ongoing – dialogue has begun with National Probation Service and the Bedfordshire Police VERU.

	young people to the Criminal Justice System.	<p>of young people.</p> <ul style="list-style-type: none"> To ensure that a meaningful and proportionate outcome can be achieved that centres around the victims needs. 					
Town centre Work with CSPs on outreach programmes (Commissioned partner for intervention)	Multiagency approach to tackle anti-social elements within Town Centres across Bedfordshire (ASB, Drugs, Alcohol, Homelessness)	<ul style="list-style-type: none"> Agreed strategy for multiagency approach Increased level of cooperation between statutory partners Reduction in anti-social related issues with Town Centres 	CG	May 2022	March 2023	Ongoing	Ongoing - Meetings to be set up with Chief Inspector responsible / CSPs etc to start identifying where we can support.
Priority Six - Transparency and open communication							
Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
Priority Seven - National contribution							

Task	Description	Desired Outcome	Owner	Date Commenced	Anticipated Date of Completion	Current Status	Comments
Lobbying Government	PCC to lobby government for a fairer funding formula.	<ul style="list-style-type: none"> Appropriate funding formula to enable operational requirements are met on a sustainable basis. 	PCC	Throughout whole term	Ongoing	Ongoing	Ongoing – PCC continues to lobby government with support of local MP's for a fairer funding formula
Local connection to national issues of emergency	OPCC to ensure that the Force has adequate contingencies and disaster recovery plans in place in the event of significant emergencies.	<ul style="list-style-type: none"> Maintain and build outstanding relationships with BLRF – Bedfordshire Local Resilience Forum 	AV	Throughout whole term	Ongoing	Ongoing	Ongoing – to raise at Delivery Board.