

Report Title	Information for Delivery and Beating Crime Board and OPCC Website
Author	Force Exec and OPCC
Signed off by which	Rachael Glendenning – CC Staff Officer
OPCC Executive Member	-

Specified Information Order

Within the below chart if the frequency has been stated as Quarterly this means that information should be submitted Quarterly and the months for submission are September/December/March/June.

If the frequency states Monthly this means that information should be submitted monthly (3rd week of each month) - in line with Strategic Board papers – 7 days before the Strategic Board.

Information	Owner	Frequency of	Original	Agreed position
Requested		Data/Informa	request	
		tion		



				A written statement
Force -				A written statement
Specified				Reduce murder and other homicides
Information				Reduce mulder and other nonicides
Order -				There have been 3x recorded homicide offences in
National				
Priorities for				Q2, one of which has subsequently been reclassified.
Policing –				Of the remaining two, one (Op Helianthos) is
A statement				confirmed as a murder and the suspect has been
on how				charged. The other (Op Bassett) is an attempted
their force				murder involving a shooting, whereby one suspect
				has been arrested and charged.
is				There were 2x homicide offences recorded in Q1, a
performing				
in relation				total of 5x to date against just one in the same period
to key				last year.
national				
priorities for				Homicide reduction focuses on SV and DA and forms
policing				part of existing reduction plans in those respective
(the new				areas.
National				
Police				Reduce serious violence
Outcomes				
Framework)				The force has seen further reductions in SV in Q2
;				compared to Q1 and for the same period last year.
These	Force	Quarterly		These reductions are across both gun crime and knife
measures	Exec	Inte		crime and although 'other violence' is up on last
fall under	LYEC	na		year, it is below pre-pandemic levels.
the		a		The reductions have been seen across both Bedford
following				and Luton, however there has been an increase
headings:				(most notably) in other violence across Central Beds.
				The force will be utilising the uplift in 'Grip' funding
- Reduce				
murder and				to adopt a similar dedicated 'Sparkler' response to
other				Central Beds that has reaped rewards across Bedford
homicides				and Luton.
- Reduce				The force continues with Op Rowan – an academic
serious				study based upon hotspot patrols, involving a 'pulse'
violence				delivery of service.
- Disrupt				The continued excellent work of the VERU focuses on
drugs				intervention and diversion, with higher levels of
supply and				referrals continuing into Q2. A bespoke BAVEX
county lines				campaign has raised awareness amongst children,
- Reduce			Infographic	
neighbourh			and	parents and those who work with young people and
ood crime			descriptions	a refreshed schools programme has been delivered
- Tackle			and stats	to coincide with the return to education in Q2.
			including	Q2 2021 stats
cyber crime			full data	<u></u>
- Improve			and	117 stop searches with 30 arrests culminating in in
satisfaction			percentage	30 positive outcomes.
among			S.	
L	l	l		



victims -	In total, there were 559.5 hours of proactive
with a	patrols:
particular	
focus on victims of	From that proactivity £11560 in cash seized, 86
domestic	wraps of class A and B drugs seized, 4 knives and 2
abuse	viable firearms seized.
	This has generated 113 intelligence reports.
	Disrupt drugs supply and county lines
	 Bedfordshire currently have 36 live OCG's and 5 priority individuals (41). Drug supply is the highest primary SOC driver across the organised crime groups mapped with 32 (78%) OCG's primary criminality being Drug supply. Bedfordshire currently have 28 County Lines mapped all of which are MoRile scored. 23 CL are importing lines with 5 exporting lines. Drug trafficking offences have increased by 20% from Q1 to Q2, but enforcement is strong. The second County Lines intensification week starts on the 11th October with activity planned for every day that week and will be reported in Q3. The force has taken advantage of, applied for and been granted £55K of NCLCC surge funding this year.
	Op Costello is Bedfordshire's response to NCA
	activity against encro-phones. We have identified a
	number of OCG's operating within Bedfordshire with
	primary criminality of Class A supply, further progress from Q1 includes:
	Op XXXX – 6x warrants executed, 4kg of cocaine seized along with £50k cash and 3x people charged and remanded.
	Op XXXX – 6kg of cannabis recovered as well as £9k cash.
	Op XXXX – Shotgun and ammunition recovered with suspect charged and remanded.
	The recently commissioned Cannabis factory profile linking to street violence has been adopted and is



used to help understand this threat across the region.
Reduce neighbourhood crime
Bedfordshire has seen reductions in recorded offences of Burglary (residential) and Personal Robbery in Q2 from Q1, also down on YTD from last year.
There has been a slight increase in TOMV, TFMV and Theft from a Person in Q2 from Q1. These will continue to be monitored and managed through existing force governance structures.
Victim Satisfaction (Domestic Abuse)
Bedfordshire Police is still in a transitional period with regards to capturing extensive VS data and at present the capability is limited. That said, the focus is on DA victims.
In Sept 38x surveys were completed with the headlines being that 80% of victims were satisfied by the service/ felt supported.
In Q2 we have received a total of 73x reports of dissatisfaction, of which 5x related to victims of DA (either closed to their satisfaction or still open, none subject to a subsequent referral to PSD)
Tackle cyber crime
Bedfordshire has a dedicated and well resourced Cyber Hub to tackle Cyber Crime and raise awareness. Further to the comprehensive update in Q1:
Cyber Protect/Prevent July-Sept 21
Educational Presentations22
Delegates 582



Business Presentations	14
Delegates	264
Action Fraud Victims	989
Email Contact	916
Telephone Calls	68
House Visits	5



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Force - Response times - 101 and 999 calls	Force Exec	Monthly	Infographic and descriptions and stats including full data and percentage s.	No Sept Data Reset model 01/10/2021 – data will be available in November 10,999 x 999 calls received in Oct 21. This is the highest ever seen. 999 service level at 70%. 17152 101 calls received. Average wait time 3.39 minutes service level is 30% as a consequence of the 999 surge in demand. Online reporting has maintained in excess of 4000 webchats.
OPCC - Specified Information Order - Police and Crime Plan	Clare Kelly - CEO OPCC		Full Plan - Launch - to be added to August Strategic Board Agenda for representati on.	To view the final Police and Crime Plan – please click on the following link: <u>https://www.bedfordshire.pcc.police.uk/police- crime-plan/</u>
OPCC - Specified Information Order - Milestone Plan	Clare Kelly - CEO OPCC	Quarterly	Milestone Plan report to Panel - ensure this report is published on our website.	September <u>https://www.bedfordshire.pcc.police.uk/milestone</u> <u>-plan/</u>



OPCC - Specified Information Order - Minutes of Meetings	Katie Beaum ont - TM	When agreed	Meeting minutes will be published - once they have been agreed at the board. This varies with monthly and quarterly minutes - however the monthly website audit will highlight this.	To view minutes, please click on the following link: https://www.bedfordshire.pcc.police.uk/meetings/
OPCC - Specified Information Order - Expenses	Katie Beaum ont - TM	Quarterly	standard template updated on Website	To view expenses, please click on the following link: <u>https://www.bedfordshire.pcc.police.uk/expenses</u> <u>/</u> Festus Akinbusoye – 13 May 2021 – YTD – No expenses claimed. Clare Kelly – 01 April 2021 – YTD – No expenses claimed.
OPCC - Specified Information Order - Team updates	Katie Beaum ont - TM	Quarterly	This will be completed when the website audit takes place by Transparen cy or when there are changes within the structure.	To view the OPCC structure, please click on the following link: <u>https://www.bedfordshire.pcc.police.uk/meet-the-team/</u>



OPCC - Specified Information Order - Finance information	Katie Beaum ont - TM	Quarterly	Finance – will forward all published information to OPCC for upload.	To view OPCC Finance information, please click on the following links: <u>https://www.bedfordshire.pcc.police.uk/financial- information/</u> <u>https://www.bedfordshire.pcc.police.uk/annual- accounts/</u>
OPCC - Specified Information Order - Premises or Land owned - leased.	Katie Beaum ont - TM	Quarterly	Estates will be contacted on a quarterly basis for review and any updates.	To view the Premises or Land owned list, please click on the following link: <u>https://www.bedfordshire.pcc.police.uk/lists-</u> <u>registers/</u>
OPCC - Specified Information Order - Policies	Katie Beaum ont - TM	Annually	Policies on Website.	To view policies, please click on the following link: <u>https://www.bedfordshire.pcc.police.uk/policies-</u> procedures/
OPCC - Specified Information Order - Complaints Data OPCC	Katie Beaum ont - TM	Quarterly	Link with IOPC website	https://www.bedfordshire.pcc.police.uk/complaint s-handling/
OPCC - Specified Information Order - Decisions	Katie Beaum ont - TM	Quarterly	However will try and add as soon as a Decision has been signed off.	To review decisions made by the OPCC, please click on the following link:

*Areas which are grey are for OPCC action and not Force Exec.

Areas the OPCC has requested further to the Specified Information Order



In October 2021, the Force lost 9 officers through retirement, transfer or resignation, this is a reduction from 12 in September and 16 in August. The data revealed no exceptional reporting for this month.

The table below shows the total leavers summary for the Year to Date, drilling down into length of service. It is not unexpected that 1-2 year service for police officers is an outlier - with the police uplift programme now in full flow, about 40% of the workforce has less than 5 years-service one would expect this figure to be higher.

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	HEADCOUNT	BEDS				
orce Data Retention	Length of service of Leavers*	Officer	PCSO	Special	Staff	
Figures -	Under 6 months	1		2	8	
ncluding rotected	6 months - 1 Year	- 8		1	13	
aracteristi	1 - 2 years	14	1	5	9	
cs data	2 - 5 years	12	3	6	16	
	5 - 10 years	5		1	9	
	10 - 20 Years	14	1	1	12	
	20 - 30 Years	9		1	2	
	Over 30 Years	3			1	
	GRAND TOTAL	66	5	17	70	

Force Data	Force Exec are completing a full review of the figures and %s – this will be available in January
-	2021.
Demographi	
c of Officers	



Total Starters Position **Starters Female Starters Under 24** Starters BAME Category Headcount Headcount Headcount Headcount 5 (38.46%) 11(84.62%) Officer 13 4 (30.77%) 17 3 (17.65%) Staff 12 (70.59%) 10(58.82%) PCSO 8 2 (25%) 5 (62.5%) 2 (25%) Total: 38 9 (23.68%) 22 (57.89%) 23(60.53%)

The organisation continues to attract a diverse workforce and as can be seen from the below table Year to Date BAME representation in new recruits is at 16.5% with 45.1% female. Both these figures are above the overall organisation position as can be seen in point 3 below and reflects well on the future projections for the organisation albeit still highlights the level of work needed, over a period of time, to achieve proportions of population across the County.

The table below shows the representation of BAME and female across the organisation's new joiners:

Force Data - Number of officers recruited including protected characteristi cs data

The table below shows the current total representation from a BAME and female perspective as at October 2021:

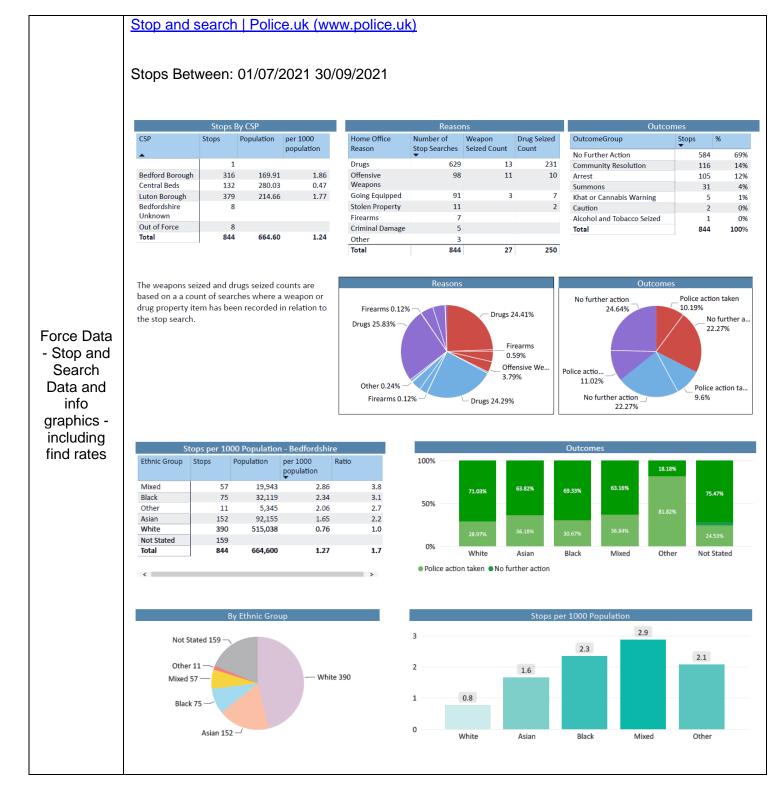
Position Category	Total Headcount	BAME Headcount	Female Headcount
Officer	1382	134 (9.7%)	511 (36.98%)
Staff	1114	70 (6.28%)	710 (63.73%)
PCSO	55	12 (21.81%)	29 (52.72%))
Special	126	19 (15.08%)	28 (22.22%)
Total	2677	235 (8.78%)	1,278 (47.74%)

The PCC and Chief Constable have expressed their combined pledges of making the Bedfordshire Police Force, in terms of ethnicity, representative of the Communities it serves. There has therefore been a focus during their tenures to increase the BAME numbers in the Force, which were at 6% in 2016, to closer to the county average which is expected to be 30% in the 2021 census. The total officer representation across the force currently stands at just under 10%, however, representation in the new recruit cohorts sits at 16.5% (20% if including all non-white British) and the wider recruitment pool at 14-16% for officers.

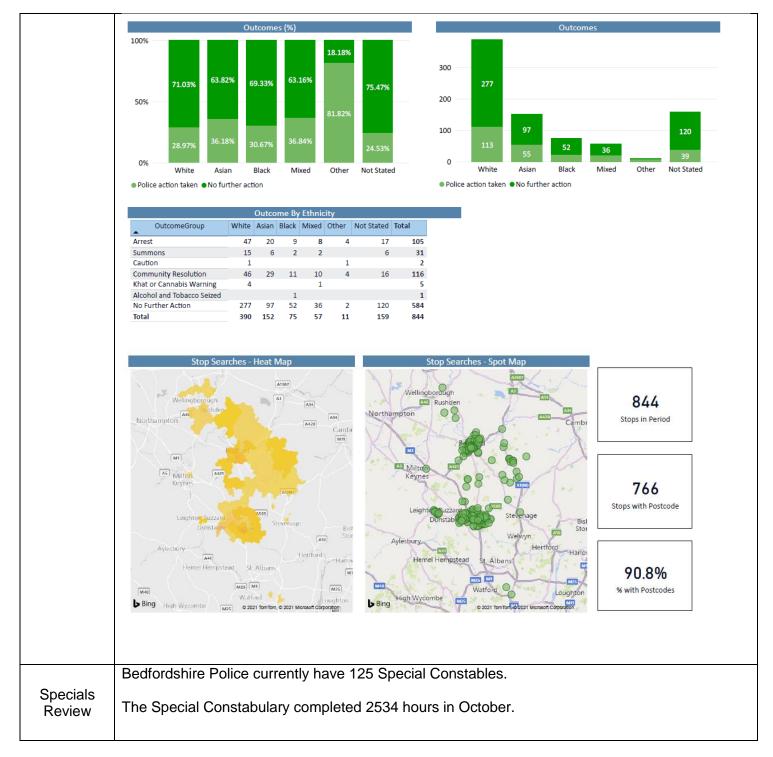


	Numbers				
		RTA	RTK		
Force Data - Clare's Law -	September	8	4		
	October	13	6		
number of requests and average length of time to respond to requests	September, of the 12 applications, 3 disclosures completed (all RTA) within 35 days. 6 other applications completed but no disclosure, 3 on time 3 just outside the time scales. There are 3 outstanding. So we are at a 50% success rate.				
	October, of the 19 applications there have been 9 completed on time, 2 were disclosures (1RTA/ 1 RTK) there are likely to be 4 that are not on time for October. The others are on track for completion within 35days.				

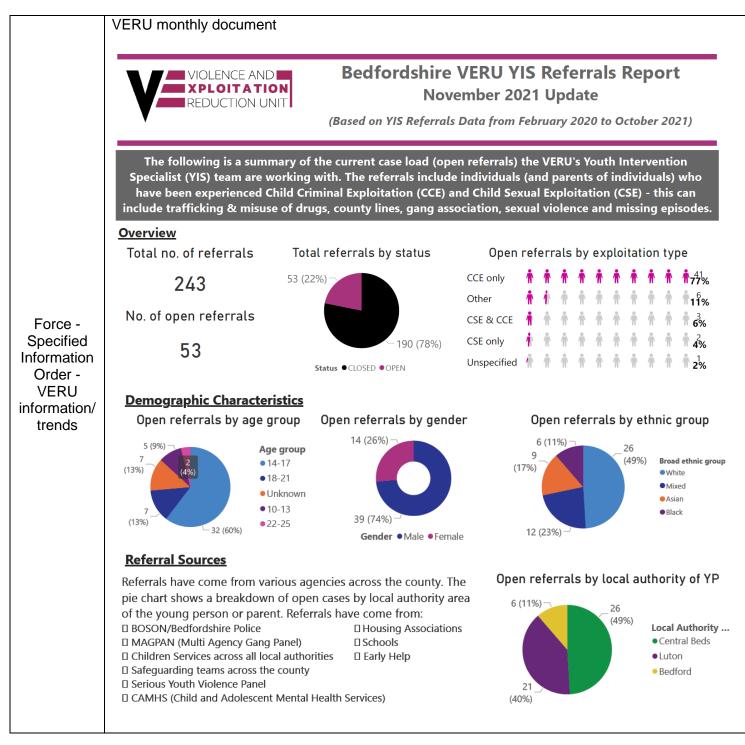














Schools			
38%	Of the open referrals attend a school or college within Bedfordshire	9 %	Of the open referrals attend an alternative provision including evolve learning
15%	Of the open referrals are unspecified, unknown or education is not applicable to the referral	23 %	Of the open referrals are not in education, employment or training (NEET)

Appendix

