



20th February 2024

Dear Staff Member

Re: Police & Crime Commissioner Elections – 2nd May 2024

As you are aware, Police & Crime Commissioner elections are to be held on 2nd May 2024.

This email reminds you of the standards of conduct expected of you as a staff member of the Police & Crime Commissioner's office.

I would like to remind you at this time, you currently hold a politically restricted post.

This means you are restricted from:

- Canvassing on behalf of a political party or a person who is or seeks to be a candidate. This is not limited to only the area of the Police & Crime Commissioner employing the politically restricted post-holder.
- Speaking to the public at large or publishing any written or artistic work that could give the impression they are advocating support for a political party. This includes writing or 'speaking' on social media for example on logs, Facebook, Twitter, Instagram (not exhaustive) where the work appears to be intended to affect public support for a political party.

For the avoidance of doubt, you may have membership of a political party but active participation is not permitted.

Further information, including our detailed protocol are available on <https://www.bedfordshire.pcc.police.uk/pcc-election-2024/>

If you wish to discuss your own personal circumstances, please do not hesitate to discuss them with me.

Yours sincerely

A handwritten signature in cursive script, appearing to read "Anna Villette".

Anna Villette
Chief Executive
Office of the Police and Crime Commissioner for Bedfordshire