

**OFFICE OF THE POLICE AND CRIME COMMISSIONER FOR BEDFORDSHIRE  
PERFORMANCE AND GOVERNANCE BOARD  
THURSDAY 25 JANUARY 2024**

<b>Attendees:</b>	Anna Villette, Chief Executive - OPCC (AV)
	Dan Vajzovic, Deputy Chief Constable – Force (DV)
	Fiona Dawson, Staff Officer - Force (FD)
	John Murphy, T/Assistant Chief Constable – Force (JM)
	Wayne Humberstone, Director of OPCC Operations – OPCC (WH)
	Katie Beaumont, Head of Governance and Transparency - OPCC (KB)
	Phil Wells, Chief Finance Officer – Force / OPCC (PW)
	Samantha Denness, Performance and Accountability Manager – OPCC (SD)
	Pauline Stewart – OPCC   Minute Taker

Agenda Item		Action
<b>ITEM 1</b> <b>Welcome</b>  Minutes of meeting held and for agreement and matters arising	<p>AV opened the meeting and welcomed everyone and passed over to KB to Chair..</p> <p><b>Apologies:</b></p> <ul style="list-style-type: none"> <li>Wayne Humberstone</li> </ul> <p><b>Minutes circulated.</b></p> <p>DV referred to the previous minutes re an amendment. PS to correct.</p> <p><b>No matters arising.</b></p>	
<b>ITEM 2</b> <b>OPCC Questions or items to raise</b>	<p><b>2.1 Actions from previous meetings</b></p> <p><b>No actions outstanding.</b></p>	
	<p><b>2.2 Information Document for Publication</b></p> <p><b>KB thanked FD for the information document.</b></p> <ul style="list-style-type: none"> <li>KB as agreed at the December meeting, the January meeting will be performance focused and alternative months specific papers will be requested aligned to the Forward Plan.</li> </ul>	
<b>ITEM 2</b>	<p><b>2.3 Amendment to Terms of Reference (TOR)</b></p> <p><b>KB referred to the Terms of Reference</b></p>	

<p><b>OPCC Questions or items to raise</b></p>	<ul style="list-style-type: none"> <li>• DV explained that moving forward the ACC (3.1) will provide updates on Performance and the DCC (3.2) will provide the update on the response to the Police and Crime Commissioners Plan.</li> <li>• DV went on to say that there is a slight amendment and the Staff Officer does not need to be included on the attendee list.</li> <li>• AV sought clarity regarding the Staff Officer attendance at the meeting.</li> <li>• DV explained that the TOR state that it is the DCC, ACC and CFO who attend and other specialists can be invited when and where necessary. This includes the Staff Officer.</li> <li>• DV there are a number of thematic areas, including Casey. DV suggested that it might be better to have 'thematic areas of interest' as an agenda item, rather than individual ones as they are likely to change.</li> <li>• KB will consider this for the Forward Plan.</li> </ul>	
<p><b>ITEM 3 Performance Focus</b></p> <p><b>ITEM 3 Performance Focus</b></p>	<p><b>3.1 Crime performance figures with restricted detail</b></p> <p><b>Local (Bedfordshire) Dashboard (Monthly)</b></p> <p><b>KB invited JM to update the Board.</b></p> <ul style="list-style-type: none"> <li>• JM stated that everyone would have had the opportunity to look at the dashboard in printed form or online. JM went on to provide updates under the headlines.</li> </ul> <p><b>Force Control Room (FCR)</b></p> <ul style="list-style-type: none"> <li>• JM there was a decrease in the number of 999 calls into the FCR during December. 10,150 calls received, 5.5% fewer than in the month previously. A significant reduction. 88.8% were answered within a 10 second target time, considerably better than before. Various factors include a reduction in demand and Android pocket dialling and the increase in resources in FCR.</li> <li>• JM went on to say that it is similar with 101 calls. A drop in the month and a significant drop since June 2023.</li> <li>• JM Good news story. Previously it was a 24 minute wait time for 101 calls. In December it was 5 minutes and 27 seconds on average. There is still work to do around seasonal variation and demand. There is a Gold Group in place to scrutinise, drive performance and innovation and to increase staff numbers.</li> </ul> <p><b>Deployment Data</b></p> <ul style="list-style-type: none"> <li>• JM regarding deployment data there is a slight improvement on the previous month. Last month there was a drop in the number of incidents attended within the target time of 15 minutes. This time the Force achieved over 40% within 15 minutes in line with the increased resource in the Patrol Function and Drivers.</li> </ul>	

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Focus**

- JM there is a planned 'deep dive' exercise around Patrol linked to the Force preparedness for HMIC later in the year. This will provide an understanding of the detail regarding how many drivers, abstractions are faced on a day to day basis, challenges for the frontline team carrying investigation and managing volume crime. Work planned which will put the Force in a better place moving forward.
- KB asked when the work will take place.
- JM the work is scheduled for February and March.

**iQuanta Data**

- JM explained that the iQuanta Data is where the Force draw their national position and comparison. This has not been updated at the point where the reports were produced due to a delay because of the Christmas and New Year period as well as peoples availability. The Force are comparing themselves based on data to October 2023.
- JM at that point the Force ranked 10<sup>th</sup> in crimes being reported per thousand population, with a crime rate of 69.8 which puts the Force below average compared to the most similar group of Forces.
- JM went on to say that the Force remain ranked 31st with a solved crime rate to October 2023 of 11% which is below average compared to the most similar group of Forces.

**Solved Crime**

- JM referred to Solved Crime – 12.3% solved crime rate in December (good news). JM said year to date compared to last year the Force were at 11% and this time last year the Force were at 10%, showing a gradual improvement. If the Force can sustain and build on that they will be in a stronger position toward the end of the year.

**Outcomes for Crime**

- JM explained that there were 495 solved crimes in December, higher than the previous two months. Outcome 16 (where the victim is not supporting) accounted for 24.4% of those outcomes. An audit was completed around the use of Outcome 16 to ensure that it is being used appropriately. JM the reports suggests that 84% of the crimes, where Outcome 16 was filed is being used correctly.
- JM explained there will be a spotlight on outcomes at the next Performance Board ahead of moving to a new outcomes framework in the future. The details to simplify the outcomes framework is still being worked on.

**Crime Reporting**

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- JM – 4009 crimes reported in December, showing a downward trend. The solved crime rate in December was 12.3% which is a half percent increase on last month. JM a year to date 11% compared to 10% last year.
- JM Central Bedfordshire (9.6%) – a lower solved crime rate by comparison to the authorities of Bedford Borough (14.3) and Luton (12.6). Regionally and nationally other Forces have identified similar trends between urban and rural areas. Force analysts and researchers are looking at the data and crime profiles for the different areas to provide an understanding and explanation.

**Theft from Person**

- JM there was a spike in Theft from Person during December, linked to a particular hotspot in Luton around the Arndale/Mall, pickpocket offences in the run up to Christmas. Work has been conducted this has now been mitigated.

**Neighbourhood Crime**

- JM the Force were set a target of achieving a reduction of 20% Neighbourhood Crime and are on track showing a 30% decrease.

**Personal Robbery**

- JM there were 40 robberies in the month, a slight increase on the month before but below average. There are no spikes in Robbery Offences either business or personal.
- JM one area of concern was Central Bedfordshire, which saw a slight increase in some offending, and the analysts are looking at the details to see if there was one spot or area that the Force could direct some work through FTTCG and the ORM.

**Residential Burglary**

- JM there was a slight reduction in Residential Burglaries this month, 136 down from 159 in the month before. JM this is still high for the Force, however, there have been significant arrests of high profile individuals and organised crime groups operating in the County following proactive action around burglary. This has led to an immediate impact on the Force Crime Recording Rate in the latter part of December. This was raised as a priority and is showing signs of coming down.

**Hate Crime**

- JM Hate Crime is being led by Chief Supt. Jaki Whittred through her Hate Crime Gold Group. There is not a Hate Crime team and the outcomes of investigations have been fairly stable. There is a gap that is being worked through regarding engagement with people and communities reporting Hate Crime (not particularly around race) against LGBTQ communities. In the longer term the Force hope that this work will lead to an increase in Hate Crime reporting.

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- JM regarding Hate Crime reporting there has been a notable drop, due to the changing counting rules and the changing guidance around when Hate incidents should be reported. The new College of Policing Guidance requires a common sense approach to be applied.

**Violence Against Women and Girls (VAWG)**

- JM levels of VAWG related offences are slightly below average and the solved crime rate remains stable. The Force didn't see any particular spike in VAWG offences linked to night time economy over Christmas. Good practice regarding the prevention work will be deployed in the future for Christmas and other busy times of the year. This is tasked to Supt. Alex House the new Lead for Prevention.

**Serious Violence Solved**

- JM explained that the Serious Violence Solved Crime Rate is 12.1%, which is up on last month and up again compared to this time last year.

**Homicide**

- JM referred to Homicide and there is no change. The Force are not an Outlier.

**Knife Crime**

- JM knife crime remains relatively stable and gun crime remains remarkably low in the County. There has been discussion at the Performance and Governance Board regarding the approach to gun crime and what lessons can be learned and this will be applied to knife crime.

**Custody Performance Pack**

- JM 95 strip searches have been completed in custody, including 5 individuals under the age of 18. JM went on to explain that the definition of a strip search has changed significantly. JM went on to say that previously what would have been classed as a proper strip search would be where all items of clothing are recovered and provided an insight on the examinations that took place.
- JM 49 strip searches resulted in the recovery of class A drugs and none involved Juveniles.
- DV highlighted that Homicide Rates alter dramatically; however, it is pleasing to see a whole quarter without a single homicide recorded in Bedfordshire.

KB – Questions regarding the pack.

- KB the report highlights that 40.7% of unsolved in regard to investigation complete and asked JM for the reasons.

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- JM explained that it is Outcome 18 (investigation complete - No suspect identified). JM went on to say that Outcome 18 is actually around 40% of crime evaluated at source. It is reported to Crime Bureau and they conduct a THRIVE (Threat, harm, risk, investigation, vulnerability and engagement) assessment to determine any reasonable lines of enquiry (any CCTV, ring doorbell, scenes of crime etc), and 40% of crimes do not pass this stage.
- JM went on to say that the Policing Model is somewhat predicated on the Force being able to screen out that high percentage of crime at first contact.
- KB thanked JM for the explanation and reassurance.
- KB stated that one of the deliverables to the increased precept is immediate justice and asked JM what confidence does he have in his Officers to increase the use of Out of Court Disposal and are they equipped to do it.
- JM explained that the Officers are not properly equipped at the moment in terms of training and in culture. Det. Supt. Trevor Davidson (Head of Crime) supported by Chief Insp. Michelle Welsh will support the training looking at Out of Court Disposal and to support victims, which will help to improve the Solved Crime Rate. JM is confident that there is a plan.
- KB asked when the training will be concluded.
- JM explained that it will not take a huge amount of time and will bring an update back to the Board in March or April regarding the strategy including both the victim and Out of Court Disposal.
- KB will add this as a substantive agenda item. **Action KB**
- AV suggested that JM updates when appropriate to do so, and it might be later than March or April due to progress.
- KB referred to the Precept deliverables and asked what else the Force are doing in preparation regarding the suspected increase in Retail Crime.
- JM Retail crime is back under the spotlight and there is a huge amount of drive coming from the National Police Chiefs' Council (NPCC) lead around the Retail Crime Action Plan, led by Chief Supt. Jaki Whittred. The Force priorities are the top ten locations in each of the Community Safety Partnership (CSP) areas and the highest repeat perpetrators which has had significant results due to the renewed focus.
- JM explained that stats provided showed the Force had charged 83 offences to six suspects in the past month. One individual was charged with over 27 offences against a local supermarket and an associate charged with 7 offences). Together they have stolen over £10,000 worth of stock. JM went on to say that a proactive operation was put in place using resources from Community Policing, Central Tasking Team and student Officers.

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- JM said that they are looking at technological solutions to share images of offenders more easily including the use of facial recognition both reactively and proactively around retail crime.
- KB referred back to the figures and victims not wanting to support an outcome for conviction and asked how many of these are linked to serious sexual offences and further will there be a different outcome because of the Victim Engagement Officers (VEO).
- JM explained that there are 12 VEOs in the Force who are deployed around Emerald and serious sexual offences. There is going to be a comprehensive review of what the offer is regarding the VEOs, based on crime type, victim vulnerability or a combination of both. A look at data to understand how the victim is impacted is important. JM went on to say that the feedback around the VEOs is exceptional.
- KB referred to Neighbourhood Crime and stated that whilst it has improved it is linked to the Precept survey. Findings from the survey, suggested that the public were not aware of the work that the Force were doing in their areas. KB asked what the Force are doing additionally to think 'out of the box' and inform the public.
- JM the Force do a lot more than before and referred to the Leighton Buzzard Facebook page (as an example). Every time a car is stopped it gets posted on Facebook (no insurance etc), people comment.
- JM the question should be asked, how do the public want to be educated and how do they want to receive it.
- JM said they communicate good news stories via Force Comms, explaining the work that has been undertaken and neighbourhood policing principles around visibility and engagement, and attendance at different public meetings. Also, they are looking at social media and digital content, which is a 10 second Tik Tok moment. JM said there are always opportunities to do things better.
- AV said that the OPCC could do more by following up on questions by asking individuals what it is they would like to know rather than guessing what people want.
- KB referred to the Local Performance Pack stating the Anti-Social Behaviour (ASB) figures show a rolling downward trend however when the Commissioner attends public meetings, comments from the public suggest it is higher.
- JM explained that the data which shows a 15% decrease in ASB in the year to June 2023 compared to the year that led into the Pandemic. JM referred to a graph which shows seasonal variation. December was slightly lower than what the Force have seen in previous years.

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- JM ASB is falling, however that is not to minimise (for some people) what is happening on their doorstep. The Community Teams deal with the local things that matter to people.
- KB asked if JM is confident that the ASB is recorded properly.
- JM replied that he is confident and every month there is a meeting where information, standards and crime auditors have discussions and they dip sample ASB to ensure that it is recorded as ASB and not recorded as a crime. The team look at 40 cases monthly and the last data set, they looked at, 87.5% were correctly recorded as ASB.
- KB referred back to the Local Performance and Domestic Abuse (DA) and the uplift of the pro-forma.
- JM the Force would like all Officers to be experienced, trained and skilled enough to be able to write up a crime report and decide the correct outcome code without having to fill in an additional form. Head of Public Protection will ensure that crimes are being recorded in the correct space.
- JM they are making progress with the DA Perpetrator Scheme. Officers are educated why it is important to fill out a form, and to help break the cycle of offending. JM went on to say that the biggest challenge is obtaining the consent of the perpetrator.
- AV explained that the Home Office are looking at achieving the outcomes regarding the grants and the Force are reliant on referrals going into the scheme to secure the year 2 funding. AV went on to say that Hertfordshire are making lots of referrals and it may be worth sharing thoughts with colleagues.
- JM said he would take this information back and discuss with DCS Zara Brown regarding the culture and mindset. **Action JM**

**Stalking and Harassment**

- KB referred to the papers and there was a high percentage of repeat section 4A's. KB asked what is being done regarding prevention and support for victims in this space.
- JM explained that the increase in repeats is due to a shift in the approach to stalking, previously recorded as malicious communications. These are now recorded as stalking offences. The timeframe for the National Crime Recording Standard (NCRS) is now 3 months (previously 5-6 months), which would mean more repeats that would have been recorded previously.
- JM VEOs are working with victims and there is an Officer dedicated to reviewing crime reports to look at repeat cases which might have been missed. The Force are putting better interventions in place around stalking prevention orders, driven by the new Head of PPU Det. Supt. Emma Pitts.



	<ul style="list-style-type: none"> <li>• KB asked what the confidence levels regarding the investigation standards are, and how are the Force measuring the improvement, linking with His Majesty’s Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS).</li> <li>• JM data suggests the Force are getting better at investigating and solving crime. Data quality information indicated that the Force are getting better and some crime management records indicate improvement.</li> <li>• JM more needs to be done around qualitative assessment of some reports and investigation plans, quality of statement and quality supervisory reviews. There is still a long way to go with the inexperienced workforce. Lots of work is being done to try and improve.</li> <li>• PW reviews will be done by April/May time, with a verbal update on the May agenda. By October there will be a performance framework in place and this would be a formal agenda item.</li> </ul> <p><b>Customer Support Report</b></p> <ul style="list-style-type: none"> <li>• KB the majority of the comparisons highlighted show that complainants are not receiving any contact from the Officer after the initial response. What is being put in place to mitigate this and reduce complaints?</li> <li>• JM Explained there is a need to reinvigorate the message and it is linked to the Chief Constables work around victim care and victim provision. JM they are looking at innovation opportunities like the Citizens Portal and getting direct access to view updates on reports.</li> </ul>	
<p><b>ITEM 3 Performance Focus</b></p>	<p><b>3.2 Spotlight Report – Priority 1</b></p> <p><i>a. Investment in community-base and community-led policing for urban and rural areas</i></p> <p><b>KB introduced the Spotlight Report Priority 1.</b></p> <ul style="list-style-type: none"> <li>• KB referred to raising awareness of the work that is being done and getting the message out to the public. This has been discussed in the earlier part of the report.</li> <li>• KB stated that in January, three new volunteers joining the Diversion and Education team were recruited and asked how they are going to be used by the Force.</li> <li>• DV met the Executive Head of a number of schools, part of a Foundation Trust, and received positive feedback regarding the Diversion and Education Team.</li> <li>• DV went on to say Chief Supt. Jaki Whittred and Supt. Hob Hoque will be developing the job description and are focused on building capacity and doing more work in priority areas, Serious Youth Violence, gang related activity, tackling knife crime, supporting the</li> </ul>	

	<p>Force's Drop It Campaign and doing education and diversion work in schools.</p> <ul style="list-style-type: none"> <li>• AV suggested touching base with Cara Gavin who is developing the 24/25 delivery plan for VERU.</li> <li>• KB thanked John Bowler for a full and thorough report.</li> <li>• AV highlighted the incident regarding Right Care, Right Person in Norfolk.</li> <li>• DV explained that discussion had taken place with Chief Supt. Jaki Whittred and the wider team regarding incidents in Norfolk and Lincolnshire.</li> <li>• DV carrying out Right Care, Right Person, allows the Force more resource availability to get to the things where the Police can add the greatest value. This is offset against public harm against public good and will be achieved by implementing policy. There is good consultation with partners and they are going to proceed.</li> <li>• DV feedback and learning ways to refine processes to reduce any undesirable outcomes whilst maximising the positive benefits the programme brings.</li> <li>• AV asked if anything will be done to support the FCR.</li> <li>• JM Comms from the Chief Constable are in place regarding what the FCR have been asked to do, aligned to the policy and to reassure them they will be supported with the decisions they make (aligned to the policy and adhered to professionally ). There is a post incident process.</li> <li>• DV the FCR have gone through training workshops, with messages from Senior Officers.</li> </ul>	
<p><b>ITEM 4 Risk</b></p>	<p><b>4.1 Risk (Change in risk OPCC and Force)</b></p> <p><b>KB introduced item 4.1 Risk.</b></p> <ul style="list-style-type: none"> <li>• KB the Elections are taking place for a new PCC in 2024. KB is putting together protocols and guidance for the Force on how to move forward during this time. Once signed off, KB will share with the Force Executive. <b>Action KB</b></li> <li>• KB regular meetings re the Elections are taking place on Tuesday mornings with partners and local authorities.</li> <li>• AV went on to say that the OPCC will be holding familiarisation sessions for candidates to ensure that they can deliver.</li> <li>• KB asked if there were any areas of Risk to be raised by the Force – Nothing raised.</li> </ul>	



**ITEM 5  
Collaboration**

- PW cost base needs to be aligned to the level of income the Force receive. The cost base is more expensive than the income received. Some reductions considered for the 24/25 budget will reduce the cost base to help break even and where possible provide a surplus. Reserves will be reviewed between 24/25.
- KB stated that the increase of firearms are refused and revoked. Good news story. KB what is the impact and do the Force know the reasons why this is happening.
- DV there was a National scrutiny re firearms licensing. A review across Beds and Herts by Chief Supt. Matt Thompson, who leads on this area looked at the decision making processing within the Arms Licensing Team. Chief Supt. Thompson developed a new approach to case studies for decision making resulting in an increase in refusals and fewer shotguns in the hands of those that we believe should not have them.
- KB HR management referrals. KB referred to the HR PPT slide, the majority, all bar one was above 80%, and management referrals at 10%. What is being done surrounding management referral.
- DV each of the dashboards is a Key Performance Indicator (KPI) for HR. The dashboard is the timeliness of management referral or the first appointment in Occupational Health from the point of management referral. The standard is 15 working days and only 10% referrals at the time that the dashboard was put in place.
- DV went on to explain that it is not normally this low, however two Occupational Health nurses left at the same time and capacity impacted. The average waiting time for caseloads in 3.5 weeks.

**KB introduced the next item – INTAKES**

- KB the Force continue to work towards the strength of 1466. KB asked if the Force are going to meet the Precept promise?
- PW we are at 1451 at the end of January. 15 leavers between now and the end of March. The Force plan to bring in 37 new recruits and 5 transferees, and believe they can exceed.

**KB Information Communication Technology (ICT)**

**KB asked for an update regarding ICT**

- PW demand does exceed capacity. Revenue budget for 24/25 – all 3 Forces have a legacy of ICT costs. During 24/25 there is a focus to rationalise costs. This is not stopping any innovation or work around Foundry. It needs a combined approach from BCH to reduce that legacy.
- AV Bedfordshire are well known in being advanced in its use of technology, what is being adopted in the collaboration space?
- PW explained that what the Force are doing in Bedfordshire is based on a Bedfordshire problem.

<p><b>ITEM 5</b> <b>Collaboration</b></p>	<ul style="list-style-type: none"> <li>• PW the Redaction tool is now in Hertfordshire and Cambridgeshire are about to take it. It is in Joint Protective Services (JPS) too. The Force use the 7 Forces team to promote a blueprint for everything and will be shared nationally and accessible for all.</li> </ul> <p><b>KB Roads Policing Unit (RPU)</b></p> <ul style="list-style-type: none"> <li>• KB re the last data update there was an issue with the Fleet, however the report says this has improved.</li> <li>• PW provided the national context around the Fleet and in particular RPU. The RPU car is likely to get damaged due to blues and twos use. Getting parts has increased and new orders are taking 26 to 52 weeks and over, before it's kitted out. ACC Karena Thomas has a Gold Group which meets weekly and this is helping with improvement.</li> </ul> <p><b>KB Dog Unit</b></p> <ul style="list-style-type: none"> <li>• KB dog Unit, no service delivery failures. KB asked if the dangerous dog commitment has grown and are there any concerns.</li> <li>• DV the Force have seen an increase in the number of dangerous dog events and an increase in the use of kennelling across the Tri-Force as a result of changes to legislative arrangement and consideration of bringing a wider range of dogs in the purview of the Dangers Dogs Act.</li> <li>• DV had a discussion with Chief Supt. Boyle (JPS) to make sure they are able to meet demand without seeing a massive increase in resource requirement. There is a new Dangerous Dogs Advisor post in JPS and they can use powers in both Criminal and Civil Law when called to reduce public harm. JPS Dog Unit to sedate dogs which will be overseen by the Veterinary Associate.</li> </ul> <p><b>KB Vacancies</b></p> <ul style="list-style-type: none"> <li>• KB referred to all PPT slides and there seems to be a lot of vacancies within the Collaborative Units and asked what is being done about it.</li> <li>• PW the vacancies are on currently on hold, this helps to deliver savings. There will be a review of the service level during the year. If the service level is appropriated the vacancies will go permanently.</li> </ul>	
<p><b>ITEM 6</b> <b>Complaints</b></p>	<p><b>6.1: Chief Constable Complaints</b></p> <p>No complaints were raised.</p> <hr/> <p><b>6.2: Reviews</b></p> <p>KB has received 8 reviews and will provide an update at the next Board. <i>Action KB</i></p>	

<p><b>ITEM 7</b></p> <p><b>Quarterly Reporting Efficiency</b></p> <p><b>Budget / Efficiency</b></p>	<p><b>7.1 Any financial update prior to Police and Crime Plan</b></p> <p><b>KB invited PW to deliver the report.</b></p> <ul style="list-style-type: none"> <li>• PW the paper comes to the Board to agree a £13 Precept. The Force do not know the impact of the Special Grants so do not know their allocation.</li> <li>• PW explained that they put the surplus from the Collection Fund into the reserves and this surplus will be earmarked for any reduction in operations. The paper will be submitted to the Panel so that incorporates a £13 Precept council tax.</li> </ul> <p><b><i>AV it is worth noting that the Commissioner is making the recommendation having listened to the advice from his Chief Finance Officer, Chief Constable and having carried out a consultation with local people. Of those who responded in the affirmative or the negative 67% of the respondents said that they supported the Precept to increase by £13 for a Band D home.</i></b></p> <p>AV thanked PW and all his colleagues for their support.</p>	
<p><b>ITEM 8</b></p> <p><b>IMU report</b></p> <p><b>Police and Crime Panel Requests</b></p> <p><b>AOB</b></p>	<p><b>8.1 IMU Report – Tri – Force Monitoring Report</b></p> <p><b>KB introduced the Information Management Unit Report</b></p> <ul style="list-style-type: none"> <li>• KB No comments from the OPCC at this time.</li> </ul> <p><b>8.2 Police and Crime Panel Requests: Criminal Justice (Force Activity)</b></p> <ol style="list-style-type: none"> <li><b>Victims and Witness Group</b></li> <li><b>Force activity CJ Board</b></li> <li><b>CPS and Force relationship</b></li> <li><b>Anything Criminal Justice Board – Force activity</b></li> </ol> <p><b>Request for reports for February Meeting:</b></p> <p><b>KB Forward Plan</b></p> <ul style="list-style-type: none"> <li>• KB regarding the Forward Plan a list will be sent to everyone to explain what is expected. The Forward Plan is about working together so that papers are produced and received within a time frame that works for everyone.</li> </ul>	
	<p><b>Any Other Business (AOB)</b></p> <p><b>KB asked if there was AOB?</b></p> <p>AV 24 hours in custody – Custody Sergeant who demonstrated compassion, and showed the role modelling and leadership that is good for the public. AV wanted to say a thank you for their outstanding work.</p> <p>KB thanked everyone for their participation.</p>	

	END	
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**Next Meeting:** Wednesday 28 February 2024